Form 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2021, or fiscal year beginning

_____, 2021, and ending ______, 20 ▶ Do not send to the IRS. Keep for your records. Department of the Treasury 2021 Internal Revenue Service ► Go to www.irs.gov/Form8879TE for the latest information. Name of filer FIN OF SCH Nutley Family Service Bureau Name and title of officer or person subject to tax Katherine Carmichael 22-1487279 Executive Director Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here

Total revenue, if any (Form 990, Part VIII, column (A), line 12)

1b 2a Form 990-EZ check here
3a Form 1120-POL check here b Total revenue, if any (Form 990-EZ, line 9) ______2b b Total tax (Form 1120-POL, line 22) ________3b 4a Form 998-PF check here ___ ▶ __ b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 5a Form 8868 check here b Balance due (Form 8868, line 3c) ______5b b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here ▶ 7a Form 4720 check here 8a Form 5227 check here 9a Form 5330 check here 10a Form 8038-CP check here ... b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my infermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize Geltrude & Company, to enter my PIN Enter five numbers, but do not enter all zeros on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, It will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Date $\rightarrow 11/15/22$ Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 20894815468 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Daniel J. Geltrude ERO's signature 11/15/22 ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

990 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) 2021 Do not enter social security numbers on this form as it may be made public. Open to Public ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2021 calendar year, or tax year beginning and ending C Name of organization Check if applicable: D Employer identification number Address change Nutley Family Service Bureau Doing business as Name change 22-1487279 Number and street (or P.O. box if mail is not delivered to street address) Initial return 169 Chestnut Street 973-667-9100 Final return/ City or town, state or province, country, and ZIP or foreign postal code Nutley NJ 07110 G Gross receipts\$ 1,274,452 Amended return Application pending H(a) is this a group return for subordinates Katherine Carmichael Yes X No 169 Chestnut St H(b) Are all subordinates included? Nutley NJ 07110 If "No," attach a list. See instructions X 501(c)(3) Tax-exempt status: 501(c) (4947(z)(1) or 527 Website: 🕨 nutleyfamily.org H(c) Group exemption number Form of organization: X Corporation Trust Association Other Year of formation: 1913 M State of legal domicite: Part I Summary Briefly describe the organization's mission or most significant activities: NFSB's mission is to strengthen the emotional and social well-being of Governance individuals and families through affordable mental health counseling and social service programs. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 16 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 26 5 6 Total number of volunteers (estimate if necessary) 350 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 Current Year 8 Contributions and grants (Part VIII, line 1h) 516,419 613,073 9 Program service revenue (Part VIII, line 2g) 565,118 601,341 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) $6,\overline{169}$ 10,897 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 95,670 49,141 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 183,376 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 790,189 980,971 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 59,762 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 251,007 346,801 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 041,196 142,180 327,772 19 Revenue less expenses. Subtract line 18 from line 12 -53,320 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 391,301 1,342,297 21 Total liabilities (Part X, Ene 26) 41,50 45,868 22 Net assets or fund balances, Subtract line 21 from line 20 296,429 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 1112/50 55 Signature of officer Sign Here Katherine Carmichael Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Check if PTIN Paid Daniel J. Geltrude Daniel J. Geltrude self-employed P00195225 Preparer Geltrude & Company, LLC 22-3363665 Firm's 🖭 N 🕨 Use Only 513 Franklin Ave Nutley, NJ 07110-1746 973-667-9100 Firm's address 🕨 May the IRS discuss this return with the preparer shown above? See instructions . X Yes No For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2021)

3 Did the organization cease conducting, or make significant changes in how it conducts, any program	Page
NFSB's mission is to strengthen the emotional and social well-being individuals and families through affordable mental health counseling social services programs through affordable mental health counseling social services programs services during the year which were not listed on the prior Form 990 or 990-E2? If Yes, describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue horganizations are required to report the amount of grants and allocations to others, the total expenses, and revenue horganizations program services reported. 4a (Code:) (Expenses \$ 1,051,759 including grants of \$) (Revenue \$ 601,700 community Social Services including grants of \$) (Revenue \$ N/A	1 495
NFSB's mission is to strengthen the emotional and social well-being individuals and families through affordable mental health counseling social service programs. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27 If Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If Yes, describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(4) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service propried. 4a (Code:) (Expenses \$ 1,051,759 including grants of \$) (Revenue \$ 601, A Community Social Services 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$ N/A) (Revenue \$) (Revenue	Г
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prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 507(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. If (Code:	g of ng an
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Other program continue (Describe on Calculate Ca	
I Other program services (Describe on Schedule O.) (Expenses \$ including grants of\$) {Revenue \$)	
(Expenses \$ including grants of\$) (Revenue \$) Total program service expenses ▶ 1,051,759	
	990 (2021)

	1 is the organization described in section 501(c)(2) or 4047(c)(4) (at the section of the control of the contro		_ Y	es No
	complete Schedule A			
:	2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 3 Did the organization according director in dire	. 1		
;	the digastration engage in direct or indirect political campaign activities on behalf of or in opposition to	. 2	2	<u> </u>
	cardicales for public office? if "Yes," complete Schedule C. Part 1	3	-	x
4		· -		╁
Ę	election in elect during the tax year? If "Yes," complete Schedule C. Part II	4		x
•	to discontant a section of (C/(4), our (C/(5), or our (C/(6)) organization that receives manhambia dura-	_	 	+
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	. 5	ļ	X
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		T	7
	"Yes," complete Schedule D. Part I		1	
7	"Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	. 6	4_	X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	. 7		X
	Complete Schedule D, Part III		1	1_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability capp as a	8	+	X
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, as			
	dept negotiation services? If "Yes," complete Schedule D. Part IV			
10	Did the organization, directly or through a related organization hold courts in demands in demands in the court in demands in the court in demands in the court i	9	1-	X
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	1	x
11	to the following questions is (es. then complete scheding i) parte (/)	10	+	
_	VII, VIII, IX, or X, as applicable.			1
ě	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1		
14	complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11a	x	
	of its foral accepts proceed in Part V. line 100 King and an amount for investments—other securities in Part X, line 12, that is 5% or more			
c	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments	115	<u></u>	X
•			1	
d	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c	<u> </u>	X
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
e	Did the organization report an amount for other liabilities in Part X, line 25? if "Yes," complete Schedule D, Part X	11d	<u> </u>	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	 	X
	the organization's liability for Lincentain tax positions under FIN 48 (ASC 740)2 if "Yes" complete School to D. C. 134	445		
12a	Die tile organization optain separate, independent audited financial statements for the tay year? If "You" complete	115		X
	Scriedule D, Paris XI and XII	12a	X	İ
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If	1Za		
	"Yes," and if the organization answered "No" to line 12a, then completing Schools D. Body VI 1 VII. 5	12b	X	
13	to the digenization a school described in Section 1/4(B)(1)(A)(II)? If "Yes" complete Schooling E	13		X
143	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If No. 1		į	
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
	for any finaling opposite of the second of the second of the second opposite	1 1		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		X
	assistance to or for foreign individuals? If "Yes" complete Schedule F. Parts III and IV		i	**
17	Did the organization report a total of more than \$15,000 of expenses for professional fundamental	16		<u> </u>
	Part IX, column (A), lines 6 and 11e? if "Yes," complete Schedule G. Part I. See Instructions	17	i	X
18	and contributions on	 ''- 		
	Part VIII, unes 1c and 8a? If "Yes," complete Schedule G, Part II	18	\mathbf{x}	
19	Did the diganization report more than \$15,000 of gross income from damind activities on Part VIII line 9-2	<u> </u>		
	If "Yes," complete Schedule G. Part III	19	-	X
zua	Did the organization operate one of filtre (losoital facilities / if "yes" complete Schedule Li	20a		X
	199 as the every did the organization attack a copy of its audited financial statements to this return?	20Ь		
21	the digenization report more than \$5,000 of grants or other assistance to any domestic organization or			
DAA	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
		Ferm	990	(2021)

	m 990 (2021) Nutley Family Service Bureau 22-1487279			Page 4
P	art IV Checklist of Required Schedules (continued)			
22	Fird the experimentary named and the OF OCO of the Control of the		Yes	No.
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	-		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22	_	<u> X</u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1	ļ	
	propiosage? If "Vac " complete Calendria I		1	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	+	X
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			İ
	through 24d and complete Schedule K. If "No," go to line 25a	ا ـ ا	İ	127
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	249		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b	+	╂
	to defease any fax-exempt bonds?	24c	1	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	290	+-	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	200	+	+
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		ļ	1
	If "Yes," complete Schedule L, Part I	25b	1	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230	1	<u> </u>
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		1	
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	_ 20	 	 ^
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part !!!	27	1	x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,	-		
	Part IV, instructions for applicable filling thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? if			1
	"Yes," complete Schedule L, Part IV	28a	ŀ	X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	-		
	"Yes," complete Schedule L, Part N	28c	i	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	\Box		_
	conservation contributions? If "Yes," complete Schedule M	30	1	x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N., Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? if "Yes," complete Schedule R, Part!	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
27	related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		X
37				
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
30	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.		4.	
- G	rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
1 6	Check if Schedule O contains a response or note to any line in this Part V			
	Official in Octionale O contains a response of note to any line in this Part V	·····	·····	
10	Enter the number reported in how 3 of Form 1906. Enter A. If not analisable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	1		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and	┨. ┃	٠, .	
~	reportable gaming (gampling) winnings to prize winners?		-	x
DAA	200 Comment and to big or him of	1c	200	(2021)

10.00	n 990 (2021) Nutley Family Service Bureau 22-1487279		F	age 5							
	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Ī	1							
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 26		l	<u>.</u>							
ġ	the state of the s	2b		X							
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			Ī.,							
За,	2. The state of th	3a		X							
	b if "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O										
4a	A series of an area of a series of a serie										
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	<u>L</u> .	X							
b	The state of the s			T							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	İ	X							
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X							
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
ōa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the										
	organization solicit any contributions that were not tax deductible as charitable contributions?	_6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or										
	gifts were not tax deductible?	6b		<u> </u>							
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		. :								
	and services provided to the payor?	7a									
Þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
_	required to file Form 8282?	7c									
đ	If "Yes," indicate the number of Forms 8282 filed during the year 7d										
e	Did the organization receive any funds, directly or Indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		L							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			l							
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.	ļ.									
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b 40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations, Enter:										
a	Initiation fees and capital contributions included on Part VIII, line 12										
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:	. 1									
,, a	Green income from members as absorbeidan	•	ŀ								
ь	Gross income from members or shereholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources										
D.			٠. ا	•							
122	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	ا ا									
h	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a									
13	Section 501(c)(29) qualified nonprofit health insurance issuers,	1	l								
	Is the organization licensed to issue qualified health plans in more than one state?	13a		—							
-	Note: See the instructions for additional information the organization must report on Schedule O,	138									
Ь	Enter the amount of reserves the organization is required to maintain by the states in which		•								
	the organization is licensed to issue qualified health plans		ĺ								
c	Enter the amount of recorded on hand		ı								
	Did the experiencing receive any neumants for indeed temping applicant divisities the two wards	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	172		—							
		45	İ	X.							
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15		<u>~</u>							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x							
	If "Yes," complete Form 4720, Schedule O.	1.0									
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	· · · -		••							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17									
	If "Yes," complete Form 6069.	-"-									
1A5			990	—							

	n 990 (2021) Nutley Family Service Bureau 22-1487279		F	age 6
Pi	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and t	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule	D. Se	e Inst	ructions
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			
260	ction A. Governing Body and Management			
		<u> </u>	Yes	No
18	Enter the number of voting members of the governing body at the end of the tax year 1a 16			1
	If there are material differences in voting rights among members of the governing body, or		1	
	if the governing body delegated broad authority to an executive committee or similar	i		
	committee, explain on Schedule O.	1		1
þ	Enter the number of voting members included on line 1a, above, who are independent 15 16	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	ļ	· .	ļ
•	any other officer, director, trustee, or key employee?	2	ļ	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6_		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-	Ī	
	one or more members of the governing body?	7a		X
D	Are any governance decisions of the organization reserved to (or subject to approval by) members,		Ì	
_	stockholders, or persons other than the governing body?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow	ing:		·
a _	The governing body?	8a	X	
ъ	Each committee with authority to act on behalf of the governing body?	- 8p	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.			
200	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	9		<u>X</u>
	tion B. Policies (1711) Section B requests information about policies not required by the internal Reven	se Ca		
I Ca	Did the organization have local chapters, branches, or affiliates?		Yes	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a		<u>X</u> _
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
li a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b		
b.		11a		X
i2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			
b		12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	X	
~	Jacobs an Ochodula O konstili and dan		32	
3	Bid the oversitation have a written whictleblower reliev?	12c	X.	
4	Did the organization have a written document retention and destruction policy?	13	X	
5	Did the process for determining compensation of the following persons include a review and approval by	14	_X	
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	·	.	
а	The appropriate OCO Committee Discrete and the second office	4=	X	•
b	Other officers or key employees of the organization	15a	^	-
_	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b (<u>-A</u>
6 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		.	
	with a tayable entity during the year?	16a	• •	X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	iba		 -
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		.	
	organization's exempt status with respect to such arrangements?	16b		•
eci	ion C. Disclosure	100		
	List the states with which a copy of this Form 990 is required to be filed ▶None			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)		· • •	
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records			
	therine Carmichael 169 Chestnut St			
	tley NJ 07110 973-	-542	-82	76
ΔΔ			000	

5 11/15/2022 11:41 AM								
Form 990 (2021) Nutley F								Page 7
Part VII Compensation	of Officers,	Directo	ors, T	ruste	es,	, Key Employees, I	lighest Compensat	ed Employees, and
Independent Co								
							art VII	<u></u>
						st Compensated Emplo		_
1a Complete this table for all pers croanization's tax year.	ons required to	De listed	. Kepo	rt comp	ens	sation for the calendar ye	ar ending with or within t	ne
 List all of the organization's compensation, Enter -0- in column 	is (D), (E), and ((F) if no	compe	nsation	wa	s paid.		ount of
 List all of the organization's 								
 List the organization's five of who received reportable compenses \$100,000 from the organization ar 	ation (box 5 of F nd any related o	iorm W-2 rganizati	2, Fom ions.	1099-1	MIS	SC, and/or box 1 of Form	1099-NEC) of more than	
 List all of the organization's t \$100,000 of reportable compensa 	ation from the or	ganizatio	on and	any rel	ate	d organizations.		
 List all of the organization's organization, more than \$10,000 or See the instructions for the order in 	of reportable con	npensatio	on fron	n the or	eive rgar	ed, In the capacity as a for nization and any related o	mer director or trustee or organizations.	f the
Check this box if neither the o	rganization nor	any relat	ed org	anizatio	n o	ompensated any current	officer, director, or trustee	<u> </u>
{A} Name and title	(E) Average hours per week	Position (do not check more than one box, unless person is both at officer and a director/trustee				(P) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
·	(list any hours for related organizations below dotted line)	Institutional trustee inclividual trustee or cliractor	Officer	Highest compensated employee	Former	nom be organization (W-2/ 1099-MISC/ 1098-NEC)	irom resided organizations (W-2/ 1099-MISC/ 1099-NZEC)	compensation from the arganization and related organizations
(1) Katherine Carmi	chael 0 00							

Name and title	Average hours per week	Offi	cer a		dieci	is bot or/trus	tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list eny hours for related	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
	organizations below		≝	l	흏	, e	l		,	-
•	dotted line)	stee	nstee			ensale				
(1) Katherine Carmi	chael			İ		Γ			<u> </u>	
	0.00									
Executive Director	0.00	X					_	93,462	0	0
(2) Kenneth Cibelli			ŀ						•	
***************************************	0.00									
Secretary	0.00	X		<u> </u>			L	0	. 0	<u> </u>
(3) Kimberly Donoho							l			
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	0.00								_	_
Trustee	0.00	X	<u> </u>					0	0	0
(4) Michael Evangel	1sta 0.00									
Trustee	0.00	x				1		l	٥	0
(5) Rob Frannicola	0.00									
(-,	0.00									
Trustee	0.00	X						0	0	0
(6) Marla Hunter										· · · · · · · · · · · · · · · · · · ·
Vice President	0.00	x						o	0	0
(7) Frankie Turano,	Jr.	-								<u> </u>
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00							ļ		
Trustee	0.00	X						0	0	-0
(8) Taji S. Karim-R	eisch									
-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00									
Trustee	0.00	X						0	0	0
(9) Angela Kircher										
<u></u>	0.00								_	
Trustee	0.00	X						0	0	0
(10) Cheryl Kozyra	0.00	i								
Trustee	0.00	X	1					0	o	0
(11) Jim Kuchta	0.00	^			-			U	0	
(11) ULM RUCIILE	0.00									
Treasurer	0.00	x			i			0	0	٥
								, <u> </u>		Form 990 (2021)
DAA										• •

Form 990 (2021) Nutley Family Service Bureau

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								(A)	in this Part VIII	(C) Unrelated	(D)
55 ₁₁	n							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excludificant tax under sections 512-51
	12	a Federated car	npaig	fis	1a	T					<del></del>
	b Membership dues 16							7			
5.5 2.5	و ا	Fundraising e	vents		10				1 3 3 4		
	1	d Related organ	izatio	ns	1d		261,96	9			1.
Ē	€ 6	Government crants	(contribu	utions)	1e			7			
3 5	1	f All other contribution	s, gills,	grants, uded above	1 <del>1</del>		251 10	7			
ì	j c	Noncash contribution			11		351,10	<b>≛</b>			
and Other Sir		lines ta-1f			1g					- "	
Š	<u> </u>	r Total. Add line	s 1a-	·lf				613,07	3		
							Businesa Cor		1.5	1	
3	2a							601,34	L 601,341		
2 8	b	·		************		• • • • • • • • • •					<u> </u>
Revenue	£			***************							
ě	đ										
	8		<b>.</b> . <i>.</i>								
	f	Alf other progra	am se	rvice revenue							
_	g	Total. Add line	s 2a-	<u>2f</u>		· · · · · · · · · · · · · · · · · · ·	<u></u> ▶	601,341			
ļ	3	Investment inco	וואפ (נ	including divider	ıds, int	terest, ar	nd .				
-		other similar ar Income from in	nount	s} ; <u>.</u>				10,897	10,897		
	4	income from in	vesīm	ent of tax-exem	pt bon	id proces	eds 🟲		<u></u>		
	5	Royalties	. <u></u>		·····						
- 1	e-	C		(i) Real		(II)	Personal	-		-	
		Gross rents	6a		$\dashv$			4			
-		Less: rental expenses		<del>-</del>							•
		Rental inc. or (loss)  Net rental incor	6c	(1)	!						
	7a	Gross amount from	ué ÓL	(IOSS) (i) Securities				V		······································	
İ		sales of assets	7a	() Occarines		14,	Other	<b>.</b>			
2	h	ciner than Inventory Less: cost or other	, , a								
	~	basis and sales exps.	7b								
Anica isonatine	c	Gain or (loss)	7¢					1			
5		Net gain or (los						<del></del>	<u> </u>		<u> </u>
Į		Gross income from			T				12.71.	.,	
1											
1		of contributions rep	orted	on line							
1		1c). See Part IV, li	ne 18		8a		49,141				
1	b	Less: direct exp	enses	,	8b						
	c	Net income or (	ioss) i	irom fundraising	events	s	<b>&gt;</b>	49,141		· ·	49,14
1	92	Gross income fr	om ga	aming	- 1	. –					
1		activities. See P			9a					1	
		Less: direct exp			9b						
ı		Net income or (I			ivițies	<u></u>	<u></u>				
'		Gross sales of it		* -					5 A A A A A		
		returns and allow			10a		_		4 (200	•	:
		Less: cost of go			10b			•••			
+	¢	Net income or (I	oss) fi	rom sales of inv	entory		<b>&gt;</b>				200-
Kevenile							Business Code				
Ŋ.	11a										
2	Đ	•									
2	C J	AW _45									
		All other revenue <b>Total</b> . Add lines				Į		<b>-</b>		<del></del>	FRIEND IX
							····· 🚩	1 274 450	610 000		
		iolai ievenue.	e IE	nstructions			>	1,274,452	612,238	OI.	49,14

-	ition 501(c)(3) and 501(c)(4) organizations mu Check if Schedule O contains a re	st complete all columns, sponse or note to any lin	<i>All other organizations mu</i> le in this Part IX	ist complete column (A).	<del></del>
	not include amounts reported on lines 6b, 9b, and 10b of Part VIII.		(B) Program service expenses	(C) Managament and	(D) Fundraising
1	· · · · · · · · · · · · · · · · · · ·	<u> </u>	expenses	general expenses	expenses
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				<u> </u>
	individuals. See Part IV, line 22				l
3				The second second second	
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	]			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				<del></del>
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	890,432	730,510	118,110	41,8
8	Pension plan accruals and contributions (include		, , , , , , , , , , , ,	-10,110	#T,0-
-	section 401(k) and 403(b) employer contributions)	14,601	9,908	3,466	1 2
3	Ofher employee benefits		3,300	3,400	1,2
0	Payroll taxes	75,938	62,537	9,897	3,50
1	Fees for services (nonemployees):		02,037	3,031	ادرد
æ	Management				
ь	Legal	19,631		19,631	<del></del>
2	Accounting	21,750		21,750	
ď				21,730	
e	Professional fundralsing services. See Part IV, line	7	12.00		
Ŧ	Investment management fees	<u>.                                    </u>			<del></del>
	Other. (If line 11g emount exceeds 10% of line 25, column		·		
~	(A) amount, list line 11g expenses on Schedule O.)	5,535		5,535	
,	Advertising and promotion	2,323		7,000	
3	Office expenses	85,071	76,564	8,507	
1	Information technology	68,239	47,767	20,472	
5	Royalties	00,233	31,10:		
,	Occupancy	32,150	28,935	3,215	
,	"France!"	5,024			
;	Payments of travel or entertainment expense		J,024		
	for any federal, state, or local public officials	:a	[ ·		
	Conferences, conventions, and meetings	2,400	2,400		
		2,400	2,400		
•	Interest Payments to affiliates	<del></del>			<del>.</del>
	Depreciation, depletion, and amortization	24,252	21 927	2 425	
	Insurance	21,815	21,827 19,633	2,425 2,182	
	Other expenses, Itemize expenses not covered		19,033	2,102	· · · · · · · · · · · · · · · · · · ·
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule (C.)				•
3	Bad Debts	32,000	32,000		
- )	Bank Fees	11,851	11,851	<del></del>	
,	Fundraising	10,743	++,001		10,74
j	Postage and Shipping	3,537		1,061	2.47
	All other expenses	2,803	2,803	T,001	<u> </u>
	Total functional expenses. Add lines 1 through 24e	1,327,772	1,051,759	216,251	59,76
	Joint costs. Complete this line only if the	1,061,116	1,031,139	Z10,Z31	33,/0
	organization reported in column (B) joint costs	:			
	from a combined educational campaign and			į	
	fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	i			

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P	art J	X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			· [ ]
		Grown Control of Contains a response of ride to Easy line in this real X 1,111	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	5,065	1	
	2	Cash—non-intelest-bearing Savings and temporary cash investments	485,007		5,065 405,371
	3	Pledges and grants receivable, net	<del>200,007</del>	3	900,371
	4	Accordance to position that	90,214		83,547
	5	Accounts receivable, net  Loans and other receivables from any current or former officer, director,	30,214		63,341
	٠,	trustee, key employee, creator or founder, substantial contributor, or 35%		Ì	
		controlled entity or family member of any of these persons		5	
	6			,	
m		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	التكفييسين فعالك بشاء شاسالك	6	
Assots	7	Notes and loans receivable, net		7	
Y.	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	3,782		17,364
		Land, buildings, and equipment: cost or other	5,702		17,304
	100	basis. Complete Part VI of Schedule D 10a 1,010,929		: .	
	ь	Less: accumulated depreciation 10b 237,387	758,949	10c	773,542
	11	Investments—publicly traded securities	48,284		57,408
	12	Investments—other securities. See Part IV, line 11	10/201	12	37,7400
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,391,301	16	1,342,297
	17	Accounts payable and accrued expenses	41,552	17	45,868
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
i	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
မ္ဘာ	22	Loans and other payables to any current or former officer, director,		-	
Labilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
죮		controlled entity or family member of any of these persons	·	22	
<b>-</b>	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income fax, payables to related third			
- 1		parties, and other liabilities not included on lines 17-24). Complete Part X			
l		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	41,552	26	45,868
8		Organizations that follow FASB ASC 958, check here		. 1	
릹		and complete lines 27, 28, 32, and 33.	alas kala stolas araa l		
Balances		Net assets without donor restrictions		27	
ᇹᅵ	28	**************************************		28	· · · · · · · · · · · · · · · · · · ·
훈		Organizations that do not follow FASB ASC 958, check here X and complete lines 29 through 33.			
<b>፟</b>	29			 20.	
\$		Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		29 30	
SS	31	Retained earnings, endowment, accumulated income, or other funds	1,349,749	31	1,296,429
Net Assets or Fun		Total net assets or fund balances	1,349,749	32	1,296,429
ž		Total liabilities and net assets/fund balances	1,391,301	33	1,342,297
_ 1	<del></del>	1 ANTO REPORTED TO USE THE PROPERTY OF PROPERTY AND PROPERTY AND PROPERTY OF PROPERTY AND PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF PROPERTY OF	-,,,-		Form 990 (2021)

Form	1 990 (2021) Nutley Family Service Bureau 22-1487279				Pa	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					JL
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,2		
2	Total expenses (must equal Part IX, column (A), line 25)	2		<u>1,32</u>	27 ,	772
3	Revenue less expenses. Subtract line 2 from line 1	3		_1	53,	<u> 320</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,34	19,	749
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		1,29	36,4	129
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					٠.
	Schedule O.			·	٠.	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	• • • • • •		2a		X
	if "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:				٠,	
	Separate basis Consolidated basis Both consolidated and separate basis			. :		ļ.
đ	Were the organization's financial statements audited by an independent accountant?		•••••	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:				٠.	
	Separate basis Consolidated basis Both consolidated and separate basis				`	'
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					İ
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on					İ
	Schedule O.					
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					ĺ
	Single Audit Act and OMB Circular A-133?		<b>.</b>	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		****	3b		<u> </u>
				Form	, 990	(2021)

## SCHEDULE A (Form 990)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number Nutley Family Service Bureau 22-1487279 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(I). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 178(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part IL) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d | Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (III) Type of organization (iv) is the organization (v) Amount of monetary full Amount of (described on lines 1-10 isted in your governing support (see other support (see above (see instructions)) instructions) document? instructions) Yes No (A) (B) (C) (D)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

(E)

	dule A (Form 990) 2021 Nut art II Support Schedule for (Complete only if you ch Part III. If the organization	ecked the box	Described in on line 5, 7, 0	n Sections 1: or 8 of Part I o	70(b)(1)(A)(iv) or if the organic	zation failed to o	Page 2 <b>A)(vi)</b> jualify under
Sac	tion A. Public Support	ni ialis to quai	ny under me i	בסום וופובת חבו	uw, piease co	mpiete Part III.)	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
Outo,	nom you les town your wodowing my	(4) 2011	(6) 2010	(c) Zuia	(4) 2020	(6) 2021	(r) 10tat
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						<del></del>
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.					7.	
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from strillar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the		t, second, third, fo	unth, or fifth tax y	rear as a section (	501(c)(3)	<b>.</b>
	organization, check this box and stop he	ere					<u></u>
	tion C. Computation of Public						
14	Public support percentage for 2021 (line	o, column (f) divid	T 4.1			l ar i	<u>%</u>
15 160	Public support percentage from 2020 Sci 33 1/3% support test—2021. If the orga				1 ie 33 1/3% or m		<u>%</u>
16a	box and stop here. The organization qu			mi-mtian			<b>•</b> []
h	33 1/3% support test—2020. If the organization qua	enization did not d	heck a box on line	13 or 16a. and	line 15 is 33 1/3%	or more, check	······································
-	this box and stop here. The organization	n qualifies as a pu	ablicly supported	organization			▶□
17a	19%-facts-and-circumstances test—2	021. If the organiz	ation did not che	k a box on line 1	3, 16a, or 16b, an	d line 14 is	··············
	10% or more, and if the organization me						
	Part VI how the organization meets the	facts-and-circumst	ances test. The o	organization quali	fies as a publicty :	supported	
	organization						▶∐
b	10%-facts-and-circumstances test—2	020, If the organiz	zation did not che	xk a box on line 1			
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets th						<b>⊾</b> !□
40	organization Private foundation. If the organization of	lid not chook a ba	v on line 12 15c	18h 17a ar 17h	shork this have	nd eaa	<b>-</b> U
18							▶□
	instructions						(Form 990) 2021

Nutley Family Service Bureau

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organizations Part III

	If the organization fails to	∍cked the box ( o qualify under	on line to of F the tests listed	ant i or it the a	organization ta e complete P	ailed to quality art II.)	under Part II.
Sec	ction A. Public Support	<u> </u>		<u> </u>		<u> </u>	
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gits, grants, contributions, and membership fees received. (Do not include any "unusual grants,")	266,166	298,666	392,224	516,419	613,073	2,086,548
2	Gross receipts from admissions, merchandise sold or services performed, or taclifities furnished in any activity that is related to the organization's tax-exempt purpose	479,865	479,865	473,424	571,287	612,238	2,616,679
3	Gross receipts from activities that are not an unrelated trade or business under section 513				95,670	49,141	144,811
4	Tax revenues levied for the organization's benefit and elfher paid to or expended on its behalf	32,500					32,500
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	778,531	778,531	865,648	1,183,376	1,274,452	4,880,538
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b				<u></u>		
8	Public support. (Subtract line 7c from line 6.)		,				4,880,538
	tion B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	778,531	778,531	865,648	1,183,376	1,274,452	4,880,538
10a	payments received on securities loans, rents,						
b	royalties, and income from similar sources .  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1,748	1,748	2,233	6,169	10,897	22,795
c	Add lines 10a and 10b	1,748	1,748	2,233	6,169	10,897	22,795
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						·
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	780,279	780,279	867,881	1,189,545	1,285,349	4,903,333
14	First 5 years, If the Form 990 is for the	•	second, third, fou	rth, or fifth tex ye	aras a section 5	01(c)(3)	, m
Sac	organization, check this box and stop he ≾ion C. Computation of Public S		ntane				▶ ∐
15	Public support percentage for 2021 (line			umn (fl)		15	99.54 %
16	Public support percentage from 2020 Sch						99.86%
	tion D. Computation of Investm				***************************************	*********	3313075
17	Investment income percentage for 2021			13, column (f))		17	%
18 In	vestment income percentage from 2020 S	Schedule A, Part III	, line 17			18	%
19a	33 1/3% support tests—2021. If the organization	anization did not d	heck the box on li	ne 14, and line 15	is more than 33	1/3%, and line	. 137
ģ	17 is not more than 33 1/3%, check this to 33 1/3% support tests—2020. If the organization		_	-		_	
20	line 18 is not more than 33 1/3%, check the Private foundation. If the organization distribution of the organization distribution of the organization distribution of the organization distribution of the organization distribution of the organization distribution of the organization distribution of the organization distribution of the organization distribution of the organization distribution of the organization distribution of the organization distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution distribution	_	_		· · · · ·	-	<del></del>
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Supporting Organizations Part IV

> (Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	Α.	ΑII	Sup	porting	Org	ganizations
---------	----	-----	-----	---------	-----	-------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an Interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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Sched	#e A (Form 990) 2021 Nutley Family Service Bureau 22-148727	9		Page 5
Pa	t IV Supporting Organizations (continued)			
			Yes	No
13	Has the organization accepted a gift or contribution from any of the following persons?		•	
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
_	11c below, the governing body of a supported organization?	444		'
		11a		
	A family member of a person described on line 11a above?	11b		ļ
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c	l	<u> </u>
Sect	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	,		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	· · · · · · · · · · · · · · · · · · ·			ŀ
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the banefit of any supported organization other than the supported		_	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	. ]		
	Vi how providing such benefit carried out the purposes of the supported organization(s) that operated,	i		l
	supervised, or controlled the supporting organization.	2		L
Secti	on C. Type II Supporting Organizations			
		i	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	"		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	.		
	or management of the supporting organization was vested in the same persons that controlled or managed		٠.	
	., , ,	ا ر:		
C4	the supported organization(s).	1		i
Sect	on D. All Type III Supporting Organizations			
	,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		. :	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	٠ ا		-
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (I) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described on line 2, above, did the organization's supported organizations have			<del></del>
3	•	i		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		:	
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see i	instruc	tions).	
2	Activities Test. Answer lines 2a and 2b below.	ſ	Yes	No
-a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	<del>i</del>		
•	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		·.	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	- 1		•
	how the organization was responsive to those supported organizations, and how the organization determined		'	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	- 1		
	involvement, one or more of the organization's supported organization(s) would have been engaged in? #	- 1		-
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	1		
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	. 1		
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a	** 1	•
		Va		<del></del>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	ا		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	(Far- ^	90) 2021
JAA.	SCN8Q	ure A	いついかり	~~; ~U~l

Schedi	de A (Form 990) 2021 Nutley Family Service Bure		22-1487	279 Page 6
Par				· · · · · · · · · · · · · · · · · · ·
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on			
	instructions. All other Type III non-functionally integrated supporting organizations is	nust d	complete Sections A throu	gh E.
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3		3		
4	Add lines 1 through 3.	4		
- 5	Depreciation and depletion	5		
-6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		M.45.**
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			• • • • • •
	instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	16		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1đ		
	Discount claimed for blockage or other factors			
	(explain in defail in Part VI):			- '
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
		6		
<u>6</u> 7	Multiply line 5 by 0.035.  Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
<del>-</del> 2	Enter 0,85 of line 1.	2		
	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
3		4		1
<del>-4</del>	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	5		
5	Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to	<del></del>		
6	emergency temporary reduction (see instructions).	6		
<del></del> -	Check here if the current year is the organization's first as a non-functionally integral		ne III supporfine omaniza	tion
7		13	to an achiever A as a service	==
	(see instructions).		S	chedule A (Form 990) 2021

Schedule A (Form 990) 2021 Nutley Family Service Bureau 22-1487279 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued Part V Section D - Distributions Current Year Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required-provide details in Part VI) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2021 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount (iii) Excess Distributions Section E - Distribution Allocations (see instructions) Underdistributions Distributable Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 a From 2016 b From 2017 ... c From 2018 ..... d From 2019 ..... e From 2020 ..... f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder, Subtract lines Sg, 3h, and 3i from line 3f. Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2021 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j Breakdown of line 7: a Excess from 2017. b Excess from 2018 ... c Excess from 2019. d Excess from 2020. e Excess from 2021

Schedule A (Fo	rm 990) 2021	Nutley	Family	Service	Bureau	<u>22-1487279</u>	Page 8
Part VI	Supplemental III, line 12; Part B. lines 1 and 2	Information. P IV, Section A, I 2: Part IV. Section	rovide the d lines 1, 2, 3 on C. line 1	explanations r b, 3c, 4b, 4c, ; Part IV, Sec	equired by Par 5a, 6, 9a, 9b, tion D. lines 2	t II, line 10; Part II, line 9c, 11a, 11b, and 11c; and 3; Part IV, Section 0, lines 5, 6, and 8; and	17a or 17b; Par Part IV, Section E, lines 1c, 2a, 2
	lines 2, 5, and	6. Also complet	e this part	for any addition	onal information	n. (See instructions.)	
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DAA						Schedu	ie A (Form 990) 2021

# Schedule B (Form 990)

# Schedule of Contributors

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

Nutley Family	Service Bureau	22-1487279					
Organization type (check or							
Filers of:	Section:						
Form 990 or 990-EZ X 501(c)( 3 ) (enter number) organization							
4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Check if your organization is Note: Only a section 501(c)(7 instructions.	covered by the General Rule or a Special Rule.  (), (8), or (10) organization can check boxes for both the General Rule and a Special	I Rule. See					
General Rule							
	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalin property) from any one contributor. Complete Parts I and II. See instructions for det httbutions.						
Special Rules							
regulations under sec 16b, and that received	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/s% support tions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, Iir if from any one contributor, during the year, total contributions of the greater of (1) \$ on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and	ne 13, 16a, or 5,000; or					
contributor, during the literary, or educationa	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, liferary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
contributor, during the contributions totaled in during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fro a year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless to this organization because it received nonexclusively religious, charitable, etc., or the during the year.	received ss the ontributions					
must answer "No" on Part IV	t isn't covered by the General Rute and/or the Special Rules doesn't file Schedule B, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form et the filing requirements of Schedule B (Form 990).	(Form 990), but it n 990-PF, Part I, line					

Schedule E	3 (Form 990) (2021)	Page	<u>alofl</u> Page:
	organization .ey Family Service Bureau		ployer identification number -1487279
Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space	is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Township of Nutley  1 Kennedy Drive  Nutley  NJ 07110	\$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP ÷ 4	(c) Total contributions	(d)
2	Greater Newark Holiday Fund 866-292 US-1 Newark NJ 07101	\$ 22,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
3	Community Food Bank of NJ 31 Evans Terminal Rd #1 Hillsdale NJ 07205	s 15,000	Person X Payroil
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

### SCHEDULE D (Form 990)

Department of the Treasury internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047 Open to Public Inspection

Employer identification number Name of the organization 22-1487279 Nutley Family Service Bureau Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation feld at the End of the Tax Year easement on the last day of the tax year. 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. Part III 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X... For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2021

Sched	tule D (F	orm 990) 2021	Nutley	Family	Service	Bureau	22-1	487279		Page 2
	t III						Treasures, or C	Other Similar	Assets (cont	linued)
3	Using th		acquisition, ac				following that make			
E		ic exhibition	1, 2,		d  Loan o	r exchange pr	nors m			
a .										
ь		olarly research			e [ ] Outer .					
c l			ure generations			. Canal Contra			Deat	
		a description of	the organization	n's collections	and expisin nov	v mey turiner	the organization's ex	empt purpose in	ran	
	XIII.							1		
							asures, or other simi		Yes	П _{вз.}
						or the organiza	ation's collection?		l les	No
Par	rt IV	Complete if	d Custodia	Hion crove	read "Vee" on	Form 000	Part IV, line 9, o	r reported on	amount on Er	<b>-</b>
		990, Part X	, line 21.						amount on T	J1111
1a	<b>Is the</b> or	ganization an a					ns or other assets no		r-3 I	<b>—</b>
		on Form 990,	Part X?						[ Yes	No
b	li "Yes,"	explain the am	angement in Pa	rt XIII and con	rplete the followi	ng table:				
									Amount	
C	Beginnin	g balance						1c		
d.	Additions	s during the yea	<b>Э</b> Г					1d		
e	Distributi	ions during the	year			************	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1e		
							,,,			
2a	Did the	organization inc	iude an amount	on Form 990,	Part X, line 21,	for escrow or	custodial account lia	büity?	📙 Yes	No
		explain the am	angement in Par	t XIII. Check I	nere if the explai	nation has bee	n provided on Part X	<u> </u>		
Par	άV	Endowmer			· · · · -		B. ( B ( C 40			
		Complete it	the organiza				Part IV, line 10.	T		
				(a) Curren	tyear (b	) Prior year	(c) Two years back	(d) Three years i	zack (e) Four yea	ns back
			ice							
b	Contribu	tions	.,.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
C	Net inve	siment eaming:	s, gains, and	-						
	losses .									
ď	Grants o									
e	Oiher ex	openditures for	facilities and							
	program:	s								
f.	Administ	rative expense	s							
g	End of y	ear balance								
					end balance (lin	e 1g, column :	(a)) held as:			
a	Board d	esignated or qu	ıasi-endowment	<b>&gt;</b>	<u>%</u>					
b	Permane	ent endowment	<b>&gt;</b>	%			•			
		ndowment 🕨								
•	The perc	centages on line	es 2a, 2b, and 2	c should equa	i 100%.					
За.	Are then	e endowment fi	inds not in the i	oossession of	the organization	that are held	and administered for	the	_	
1	organiza	tion by:							Ye	s No
	(I) Unre	elated organiza	tions				****************		3a(i)	
	(ii) Rela	ted organizatio	ns			*********			3a(ii)	
							የ?		3b	
4	Describe				ation's endowm	ent funds.				
Par	rt VI	Land, Buil	dings, and	Equipment	T. 100. F . W	E 000	D-4 N ( P 44	O F ^	00 B-4V (-	- 40
							Part IV, line 11a			
		Description of pr	operty		est or other basis	(b) Cost or o		Accumulated apreciation	(d) Book value	2
					Investment)	(othe		epieneou i	100	255
	,			I			00,255	70 007		<u>, 255</u>
							38,096	79,897		<u>,199</u>
			ts	i		5	72,578	157,490	515	,088
d	Equipme	ent				-		<del></del>		
<u>e</u>	Other						- 40-)	<b>.</b>	772	,542
Total.	Add line	es 1a through 1	e. (Column (d)	must equal Fo	rm 990, Part X,	cosumn (B), lin	ie TUC.)	<u></u>	113	, <u>542</u>

Therefore, and the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of t

Schedule D (Form 990) 2021 Nutley Family Service	Bureau	22-1487279	Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" or			
(a) Description of security or category	(b) Book value	(c) Method o	
(including name of security)		Cost or end-of-ye	ar market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)		<u> </u>	
(C)			
(D)			
(E)			
(F)			
(0)		-	
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		*: *	··, .·
		<u> </u>	
Part VIII Investments - Program Related.	- Com 000 Dart I	V line 11e Coe Franco	00 D-4 V E 40
Complete if the organization answered "Yes" or		The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	
(a) Description of investment	(b) Book value	(c) Method of	
· · · · · · · · · · · · · · · · · · ·		Cost or end-of-year	ar market value
(1)			
(2)			
(3)			
(4)		1	
(5)		**	
(6)		<u> </u>	
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990. Part l	V. line 11d. See Form 9	90. Part X. line 15.
(a) Description			(b) Book value
			(2) 2001 1220
(1)			
(2)			
(4)			
(5)			
_(6)			
(7)	<del></del>		
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		<u> </u>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" or	n Form 990, Part l'	V, line 11e or 11f. See F	form 990, Part X,
line 25.			
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			<del>,</del>
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		Manufa Du ana dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dalah dal	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fe			
organization's liability for uncertain tax positions under FASB ASC 740. Ch	eck here if the text of		
DAA		Sc	hedule D (Form 990) 2021

Schedule D (Form 990) 2021 Nutley Family Service Bure	<u> 22-</u>	<u>-1487279</u>	Page 4
Part XI Reconciliation of Revenue per Audited Financial St	atements With Re	venue per Retur	n.
Complete if the organization answered "Yes" on Form			7 074 450
1 Total revenue, gains, and other support per audited financial statements	• • • • • • • • • • • • • • • • • • • •	1	1,274,452
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 0- 1		
a Net unrealized gains (losses) on investments		i	
b Donated services and use of facilities	area 1	<del></del> · ` [	
c Recoveries of prior year grants	2c	·	
d Other (Describe in Part XIII.)	, <del>L</del>	2e	
e Add lines 2a through 2d  Subtract line 2e from line 1			1,274,452
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,274,452
Part XII Reconciliation of Expenses per Audited Financial S	tatements With E	xpenses per Ref	urn.
Complete if the organization answered "Yes" on Form			
1 Total expenses and losses per audited financial statements			1,327,772
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
b Prior year adjustments	<u>2</u> 5		
c Other losses	2c		
d Other (Describe in Part XIII.)	[20]		
e Add lines 2a through 2d			1 000 550
3 Subtract line 2e from line 1	тт	3	1,327,772
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
a Investment expenses not included on Form 990, Part VIII, line 7b	I 1		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b  Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	· · · · · · · · · · · · · · · · · · ·	4c 5	1,327,772
	·/		1,321,112
Part XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV lines 1h and 2	r Part V line 4: Part	X line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	provide any additional in	nformation.	, d 11.10
2, Fall Al, 11100 20 and 40, and 1 all Al, 1100			
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		Coh	dule D (Form 990) 2021

Schedule D (	Form 990) 202	1 Nut	Ley	Family	Service	Bureau	22-1487279	Page 5
Part XIII	Suppleme	ental In	iforma	tion <i>(contin</i>	Service ued)			
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## SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Department of the Treasury internal Revenue Service Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information Name of the organization Employer identification number Nutley Family Service Bureau 22-1487279 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants a Mail solicitations Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund (v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of Individual fiv) Gross receipts (or retained by) (or retained by) control of fits Activity or entity (fundraiser) fundraiser listed in from activity notesinsgro สภาท้อยที่สกรใ ∞L (i) Yes No 3 9 10 Total ..... List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

	art II Fundraising E than \$15,000 c	Nutley Family Se Events. Complete if the org of fundraising event contribu- greater than \$5,000.	janization answered "Yes" o	on Form 990, Part IV,	
	gioss (eceipis	(a) Event #1  Garden Party (event type)	(b) Event #2  Rock Hunger (event type)	(c) Other events  (c) Other events  (cotal number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	18,016	10,679	8,770	37,465
	2 Less: Contributions 3 Gross income (line 1 minus line 2)	1 10 010	10,679	8,770	37,465
	4 Cash prizes				
	5 Noncash prizes				
Expenses	6 Rent/facility costs				
	7 Food and beverages				
Direct	8 Entertainment				
	9 Other direct expenses				
P	11 Net income summary. Sart III Gaming. Con	y. Add lines 4 through 9 in column ubtract line 10 from line 3, column applete if the organization and orm 990-EZ, line 6a.	ı (d) ı (d) ıswered "Yes" on Form 990	), Part IV, line 19, or re	37,465 eported more than
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (e))
ž	1 Gross revenue				
Ses	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs			i	
-	4 Rentriacility costs				
_	5 Other direct expenses	L Von	Voc. 9/	Vac 9/	
		Yes %	Yes %	Yes %	
	5 Other direct expenses 6 Volunteer labor		No	No	
	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary	No	No (d)	No Þ	
9 a	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary 8 Net gaming income sum Enter the state(s) in which t is the organization licensed if "No," explain:	No  No  Add lines 2 through 5 in column  mary. Subtract line 7 from line 1,  the organization conducts gaming to conduct gaming activities in ea	No column (d) activities: uch of these states?	No b	Yes No
9 a b	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary 8 Net gaming income sum Enter the state(s) in which t is the organization licensed if "No," explain: Were any of the organization if "Yes," explain:	No  y. Add lines 2 through 5 in column mary. Subtract line 7 from line 1, the organization conducts gaming to conduct gaming activities in ea	n (d) column (d) activities: activities: pended, or terminated during the	No b	Yes No
9 a b	5 Other direct expenses 6 Volunteer labor 7 Direct expense summary 8 Net gaming income sum Enter the state(s) in which t is the organization licensed if "No," explain: Were any of the organization if "Yes," explain:	No  No  Add lines 2 through 5 in column  mary. Subtract line 7 from line 1,  the organization conducts gaming to conduct gaming activities in ea	n (d) column (d) activities: activities: pended, or terminated during the	No b	Yes No

Sche	edule G (Form 990) 2021	Nutley	Family	Service	Bureau	22-1487279	Page 3
11	Does the organization or	onduct gaming a	ctivities with n	onmembers?			Yes No
12	is the organization a grai	ntor, beneficiary	or trustee of a	trust, or a memb	er of a partnership	or other entity	
							Yes No
13	Indicate the percentage				•	r	[
а	The organization's facult	у <u></u> ,					3a  %
ь	An outside facility						13b <u>%</u>
14	Enter the name and add records:	ress of the perso	on who prepar	es the organizati	on's gaming/special	events books and	
	Name ►						
	Address ▶						
15a	Does the organization har revenue?					s gaming	Yes No
ь	If "Yes," enter the amour	nt of garning reve	enue received	by the organizati	on 🌬	and the	
-	amount of gaming reven						
c	If "Yes," enter name and			*	•••••		
	Name ▶						
	Address ▶ :	•••••					••••
16	Garning manager inform	ation:					
	Name ▶		*************			***************************************	•••
	Gaming manager compe	ensation ➤\$	*************				
	Description of services p	rovided 🕨		***************************************	***************************************		
	Director/officer	Employ	ee [	Independent	contractor		
17	Mandatory distributions:						
	is the organization requir	od under state k	aw to make ch	aritable distributio	ons from the camino	proceeds to	
<u> </u>							Yes No
ь	Enter the amount of distr	ibutions recuired	under state la	aw to be distribut	ed to other exempt	organizations or	[]
~	spent in the organization				•	3	
Pa	rt IV Supplement	tal Informati s 9, 9b, 10b,	<b>on.</b> Provide 15b, 15c, 1	the explanati 6, and 17b, a	s applicable. Als	Part I, line 2b, columns (ii o provide any additional ir	
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						Schodule	G (Form 990) 2021

# SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2021

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or Form 990-EZ.
➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer Identification number
Nutley Family Service Bureau	22-1487279
Form 990, Part VI, Line 11b - Organization'	s Process to Review Form 990
THE BOARD REVIEWS AND APPROVES THE TAX RETU	RN.
· · · · · · · · · · · · · · · · · · ·	
	***************************************
Form 990, Part VI, Line 12c - Enforcement o	f Conflicts Policy
THE ORGANIZATION MAINTAINS A WRITTEN CONFLIC	CT OF INTEREST POLICY AND ITS
AVAILABLE IN IT'S FILES. BOARD MEMBERS REVI	EW IT ANNUALLY AND REPORT IF
THERE ARE ANY CONFLICTS.	
Form 990, Part VI, Line 15a - Compensation	Process for Top Official
THE BOARD REVIEWS THE EXECUTIVE POSITION AN	D COMPENSATION.
Form 990, Part VI, Line 19 - Governing Docu	ments Disclosure Explanation
THE BOARD MAKES THEM AVAILABLE UPON REQUEST	
<del></del>	***************************************
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Form **4562**Department of the Treasury

Infamal Revenue Service

# Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2021

and the latest information. Attachment Sequence No. 179

Nam	e(s) shown on return Nutlev	Family Se	ervice Bu	reau	•			number 37279	
Busi	ness or activity to which this form rela					<u>  ===</u>	<u> </u>	1213	
	ndirect Deprecia								
7.1	art I Election To Expe		nerty Under	Section 179					
•	Note: If you have				vou complete	Porf I			
1	Maximum amount (see instruction			· -			1	1,050,000	
2	-	* *************			•••••		2	1,030,000	
3	Total cost of section 179 property placed in service (see instructions)  Threshold cost of section 179 property before reduction in limitation (see instructions)							2,620,000	
4	Reduction in limitation. Subtract	line 2 from line 2 if	ZOTO OF IOCO ONTO	ະດ. - ດ	•••••		3	2,620,000	
5	Dollar limitation for tax year. Subtract	fine 4 from line 4. If you	zero or ress, erre	f married files seen	mbaba man inalmatian		<del></del>		
-5	(a) Description	.,	O OF 1885, BIREL TOT.	(b) Cost (business u		Elected cost	5	<del></del>	
	(e) Description	it of brokerd		(p) cost (maricas c	se oray) (c)	ERECIEN CUS		-	
	<u> </u>								
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7	Listed property. Enter the amount			Bara 6 and 5	7		1 -	<u> </u>	
8	Total elected cost of section 179	property. Add amou					8		
9	Tentative deduction. Enter the s	mailer of line 5 or hr	1e 8			. ,	9		
10	Carryover of disalfowed deduction	in from line 13 of you	ur 2020 Form 456	2	******************		10		
11	Business income limitation. Ente	r the smaller of busi	ness income (not	less than zero) o	r line 5. See instr	uctions	11		
12	Section 179 expense deduction.						12		
<u>13</u>	Carryover of disallowed deduction				13			<u> </u>	
	: Don't use Part II or Part III belov				11.4				
						sted pr	opert	y. See instructions.)	
14	Special depreciation allowance for		-						
	during the tax year. See instruct						14		
15	Property subject to section 168(t	f)(1) election		**************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		15		
16							16	24,252	
Pį	art III MACRS Deprecia	<u>ition (Don't inclu</u>			ructions.)				
			Section						
17	MACRS deductions for assets pl	aced in service in ta	x years beginning	before 2021			17	0	
18	If you are electing to group any assets place					▶ □			
	Section B—As	sets Placed in Serv	ice During 2021	Tax Year Using	the General Dep	reciation	Syste	em	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depres (business/investmen only-see instruction	tuse (","	(e) Convention	(f) Method		(g) Depreciation deduction	
19a	3-year property								
ģ	5-year property	,			1				
c	7-year property								
d	10-year property								
e	15-year property		~					<del></del>	
ŧ	20-year property								
g	25-year property			25 yrs.		S/L		74	
h	Residential rental			27.5 yrs.	MM	S/L			
	property		· · · · · · · · · · · · · · · · · · ·	27.5 yrs.	MM	S/L		· · · · · · · · · · · · · · · · · · ·	
	Nonresidential real			39 yrs.	MM	S/L		<del></del>	
-	property				MM	S/L	;		
	Section C—Asse	ts Placed in Service	e During 2021 To	ax Year Using th				tem	
20a	Class life					S/L			
	12-year			12 yrs.	i	S/L			
	30-year	· · · · · · · · · · · · · · · · · · ·		30 yrs.	ММ	S/L	_		
	40-year	<del></del>		40 yrs.	MM	S/L			
	rt IV Summary (See in	structions 1		1 -10 313.	141147	OI L	· I		
<u>- 5∷.∈</u> 21	Listed property. Enter amount fro					,,,	21	<del></del>	
22	Total. Add amounts from line 12,		lines 19 and 20 i	is column (d) and	line 21 Enter		<del>  ~    </del>		
	here and on the appropriate lines						22	24,252	
23	For assets shown above and plan						l – ,		
	portion of the basis attributable to	section 263A costs		23					

For Paperwork Reduction Act Notice, see separate instructions.

There are no amounts for Page 2

DAA

# 1355 Nutley Family Service Bureau 22-1487279 Federal Asset Report Form 990, Page 1

11/15/2022 11:41 AM

Asset	Description	Date In Service	Cost	Bus Sec <u>%</u> 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
Office 1 2 4 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 31 31 31 31 31 31 31 31 31	LAND- 155 Chestnut Street Building 155 Chestnut Street Are Building Computer Computer Software Computer Hardware Computer Hardware Computer Hardware Computer Software Computer Software Computer Hardware Computer Hardware Computer Software Carpet Copy Machine Phone Equipment Equipment Equipment Furniture Copier Improvements Improvements Ceiling Improvement Roof Repair Roof Repair Improvements Improvements F&B CFA Voice Improvements Improvements Improvements Improvements Improvements Improvements Improvements Improvements Improvements Improvements S Londov Notebooks Refrigerator Office Furnitures Improvements- Securty Cam Food pantry shed Total Other Depreciation	1/01/55 1/01/55 3/31/16 3/31/16 4/30/07 4/30/07 3/31/08 5/30/08 6/23/11 7/01/95 12/30/03 6/12/08 5/04/09 12/10/13 7/15/89 7/15/89 5/30/01 7/15/89 5/30/01 7/15/05 8/26/08 10/02/08 10/03/12 9/22/18 1/24/19 7/31/20 10/08/20 5/01/21 2/01/21 6/01/21 9/01/21	20,737 54,263 79,518 168,976 1,120 902 6,539 1,982 2,000 3,350 4,135 900 3,042 3,089 42,077 23,920 8,175 6,611 1,000 4,000 26,775 486,525 3,089 14,857 3,650 11,341 2,888 5,890 3,900 14,825 1,010,929	-	20,737 54,263 79,518 168,976 1,120 902 6,539 1,982 2,000 3,350 853 4,135 900 3,042 3,089 42,077 23,920 8,175 6,611 1,000 26,775 486,525 3,650 11,341 1,341 1,341 1,340 12,888 5,890 3,900 14,825 1,010,929	0 - Land 20 MO S/L 0 - Land 39 MO S/L 5 MO S/L 5 MO S/L 5 MO 200DB 5 MO 200DB 5 MO 200DB 5 MO 200DB 5 MO 200DB 5 MO 200DB 5 MO 200DB 5 MO 200DB 5 MO 200DB 3 MO 200DB 3 MO S/L 31 MO S/L 39 MO S/L 39 MO S/L 39 MO S/L 39 MO S/L 39 MO S/L 5 MO 200DB 39 MO S/L 5 MO 200DB 39 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 6 MO S/L 7 MO S/L 7 MO S/L 7 MO S/L 8 MO S/L 9 MO S/L 9 MO S/L 9 MO S/L	0 54,263 0 20,761 1,120 902 6,539 1,982 2,000 3,350 853 4,135 900 3,042 3,089 42,077 23,395 4,088 2,642 317 1,252 5,635 28,589 1,915 159 130 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	Total ACRS and Other Depre	ciation =	1,010,929	=	1,010,929	:	213,135	24,252
	Grand Totals Less: Dispositions and Transf Less: Start-up/Org Expense Net Grand Totals	ers	1,010,929 0 0 1,010,929	-	1,010,929 0 0 1,010,929		213,135 0 0 213,135	24,252 0 0 24,252