



Nutley Family
Service Bureau

2021 ANNUAL REPORT

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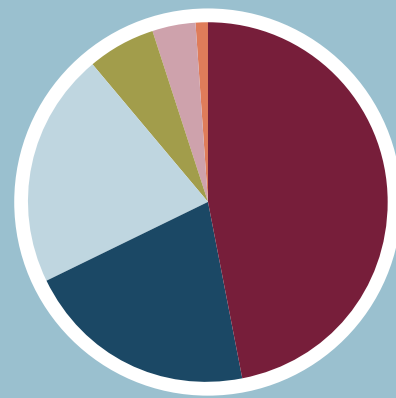
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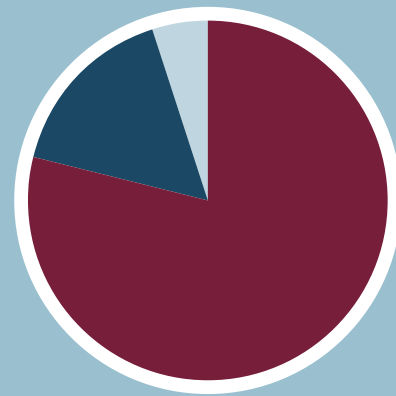
Revenues & Contributions



● Client Fees	\$601,341
● Public Support*	\$274,613
● Thrift Shop	\$261,969
● Grants	\$75,632
● Township of Nutley	\$50,000
● Investment Income	\$10,897

TOTAL REVENUES & CONTRIBUTIONS **\$1,274,452**

Functional Expenses



● Client & Community Services	\$601,341
● Management & General	\$216,251
● Fundraising	\$59,762

TOTAL EXPENSES **\$1,327,772**

Total Net Funds

CASH AND EQUIVALENTS

Beginning of Year Cash	\$490,072
Net Cash Provided by Operations	(65,043)
Net Cash Used by Investing Activities	(14,593)
Sale of Capital Assets	0
Redemption of Investments	0
Total Increase (decrease) in Cash	(\$79,636)
End of Year Cash	\$410,436

BUILDING ASSETS, NET **\$773,542**

MARKETABLE SECURITIES **\$57,408**

RECEIVABLES NET OF LIABILITIES **\$55,043**

TOTAL FUND BALANCES **\$1,296,429**

A Message from Our Board President & Executive Director



Dear Friends,

Thanks to your generosity and unwavering support throughout the year, Nutley Family Service Bureau (NFSB) continued to deliver on our mission to strengthen the emotional and social well-being of individuals and families through affordable mental health counseling and social service programs.

We are grateful for partnerships with Nutley Township, Nutley Public Schools, the Nutley Clergy, the Nutley Public Library, the Nutley Chamber of Commerce and business community, local Scouts, and many civic organizations. Collaboration with these groups has enabled us to make a bigger difference in the Nutley community.

While we continue to offer telehealth sessions for mental health counseling, we have resumed in-person counseling and welcomed clients back inside the Food Pantry and Thrift Shop, providing a safe, comfortable environment. Even as demand for NFSB programs continues to increase, we've been able to expand and enhance our services.

- **Live Events Return.** The Scouting for Food Drive set a record with more than 44,000 food items donated, while Rock Hunger and The Garden Party welcomed hundreds of attendees to wonderful outdoor venues and raised a total of \$44,119 for NFSB programs.
- **The Power of PEACE Introduced.** The Power of PEACE (positivity, encouragement, attention, control, and empathy) is a social-emotional learning program designed to help elementary school students better understand and apply positive behaviors to succeed.
- **Case Management Program Launched.** Case management is a collaborative process for navigating public benefit programs. Our team explains the resources available to clients and assists with phone calls and paperwork to ensure all applications are filled out correctly.
- **Grocery Delivery Program Expanded.** As part of our bi-weekly food distributions, NFSB volunteers bring food to residents who are unable to come to the Food Pantry, including homebound seniors and those who do not have access to transportation.
- **Hurricane Ida Emergency Services Provided.** As this terrible storm caused flooding and damage in many neighborhoods, The Food Pantry, Case Management and Thrift Shop teams made sure residents had access to essential items lost during the storm, such as food, clothing, and personal care items.

Real-world stories of how lives have been changed truly capture the impact of our services and programs. We've shared several of those stories in this report. Your generosity and support make these positive outcomes possible. Thank you for your continued support of our mission and your community.

Sincerely,

Mike Padilla
President

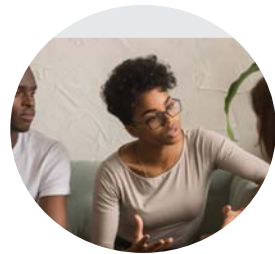
Katherine Carmichael
Executive Director



Over 1,000
Individuals Served by
Mental Health & Human
Service Programs



753 Individuals
Served by The Pantry
81 Days & **248** Hours
of Food Distribution



Over 6,000
Mental Health
Counseling Sessions



Over 1,000
Case Management
Service Hours



20,622
Bags of
Groceries
Distributed



2,928
Bags of Groceries
Delivered as Part of
the Senior Citizen
Grocery Program



203
Thanksgiving
Dinners
Distributed

Over \$4,500
in Gift Cards Given for
Food and Emergency
Assistance



373 Volunteers
Contributed Over
48,000
Hours to Support All We Do



MISSION

OUR MISSION IS TO STRENGTHEN THE EMOTIONAL AND SOCIAL WELL-BEING OF INDIVIDUALS AND FAMILIES THROUGH AFFORDABLE MENTAL HEALTH COUNSELING AND SOCIAL SERVICE PROGRAMS.

VISION

OUR VISION IS A COMMUNITY WHERE MENTAL WELL-BEING IS VALUED AS AN INTEGRAL PART OF LIFE.

Supporting a Senior After Moving to a New Home

“Mr. Johnson” is a homebound senior who recently moved to Nutley. He was a bit nervous moving to a place where he didn't know anyone and was seeking support with day-to-day tasks and transportation to medical appointments. Case Management Coordinator Molly Clark, MSW visited Mr. Johnson in his home to discuss his needs in greater detail.

Molly contacted his Medicaid insurance company to arrange a home health aide and transportation. While assisting with Medicaid forms, Molly noticed Mr. Johnson was eligible for benefits that would reduce his electric and cable costs. Mr. Johnson authorized Molly to apply for these programs on his behalf.

Today, Mr. Johnson is happy to see lower electric and cable bills. Home health aide services provide help with housework and personal care, allowing him more time to socialize and get acclimated to the community. Doctors' appointments are less stressful. Mr. Johnson feels more comfortable knowing that NFSB provides the support system he needs in his new home.

Managing Depression and Remote Work Challenges

“Tiffany” is a middle-aged woman with Major Depressive Disorder who came to the NFSB mental health program experiencing anxiety at work and difficulty in her marriage. Because she works from home, work time often overlaps with personal time, making it difficult to maintain a regular schedule.

Tiffany often felt bad that she didn't have the motivation to prepare healthy meals for herself and would forget to help her husband with chores around the house. As a result, her husband felt overlooked and taken for granted. Tiffany and her clinician developed healthy boundaries for work, which helped reduce feelings of anxiety and being overwhelmed.

During individual therapy, Tiffany's clinician suggested that she create morning and evening routine, along with reminders about chores around the house, so she could feel more energized and achieve the work-life balance she wanted. This structure helped her exercise more, eat healthier, and spend more quality time with her husband.

Tiffany also learned how to communicate her experience with Major Depressive Disorder and let her husband know what she may need when she has low energy and is feeling sad. Both Tiffany and her husband now feel seen, heard, and appreciative of each other and their relationship.

A Renewed Sense of Purpose Through Volunteering

When Margit retired after working for the same employer for nearly 40 years, she soon found herself looking for reasons to get up in the morning. Her life had always been so busy and fulfilling and she wanted to continue to feel useful. A friend suggested volunteering with NFSB and she submitted an application right away.

Margit recalls how busy she was on her first day volunteering at the Thrift Shop at NFSB, and how great she felt having a sense of purpose again. More than 10 years later, Margit loves her work and treasures the relationships she has built.



“I've made wonderful new friends,” Margit said. “Volunteering at the Thrift Shop has expanded my world in a beautiful way. In addition to making a difference in the lives of clients, volunteering has made a difference in our own lives.”

For Margit, there is no better home away from home than NFSB. She is grateful to have the opportunity to volunteer and make this chapter of her life that much more rewarding.

New Confidence and Healthier Boundaries

Emma, a young woman with three very young children, had recently separated from the father of her children. As she processed this experience with her therapist, verbal abuse in the relationship came to the surface. Emma had normalized this behavior because her father had been verbally abusive when she was growing up.

Emma's therapist at Nutley Family Service Bureau provided support while she ended her relationship. The therapist also connected Emma with case management resources, including legal consultation and Food Pantry services.

During the next year of treatment, Emma worked on improving her self-confidence, developing better ways to cope with stress, and setting healthier boundaries with her parents and in her co-parenting relationship. When she was ready to try dating again, therapy helped her process this big step. With newfound confidence and insight, Emma has been able to avoid past negative patterns and build a healthy relationship.



Our Extraordinary VOLUNTEERS of 2021



Thrift Shop Volunteers

Anderson, Coleen
Bhat, Siri
Blancato, Marcela
Blasi, Angel
Borelli, Johanna
Brown, JoAnn
Canonico, Janet
Capalbo, Dolores
Carnovale, Ida
Carroll, Marie
Cervasio, Fran
Chalk, Vicky
Cislak, Frank
Corrigan, Ellen
Coughlin, Kathy
Davide, Barbara
DeFabbio, Linda
Demetroulakes, Roberta
Donohue, Helen
Duke, Dottie
Dunleavy, JoAnn
Espinoza, Nathaly
Feld, Bennett
Fucci, Sarah
Gabriel, Carol
Gardener, Allyson
Gardener, Paul
Gelso, Camille
Grand, Joanne
Griwert, Jolinda
Grodkiewicz, Mary
Grossman, Linda
Guido, Camille
Horn, Barbara
Hutcheon, Kate
Ibrahim, Eman
Ismeal, Shayla

Kathy, Coughlin
Kircher, Angela
Kwapniewski, Loretta
Lafoon, Annette
Leone, Susan
Lupinacci, Lois
MacPhe, Madeline
Madden, Kathy
Maleski, Patricia
Marcavage, Maureen
Marx, Gary
Mastakas, Lucy
Mayorga, Amador
McCollough, Susan
Melichkin, Ilana
Mendiola, Pilar
Mennona, Ceil
Micucci, Peggy
Mikulski, Nora
Moore, Victoria
Negra, Judi
O'Mara, Anita
O'Mara, Colleen
Orellano-Soria, Anabelle
Panzer, Patricia
Pastore, Valerie
Patel, Mona
Portorreal, Denise
Rademacher, Margit
Reilly, Kristen
Rilli, Mark
Roberts, Connie
Roman, Denise
Rosamilia, Debbie
Slater, Sharon
Stavaris, Anthony
Szablicki, Linda
Terry, Alice

Thomas, Janet
Tramontana, Judy
Vecchio, Kathy
Viggiano, Barbara
Williams, Betty
Wrobel, Teri

Food Pantry Volunteers

Albanese, Rosemarie
Aufiero-Peters, Susan
Ballou, Ripley
Bergamino, Michael
Bhat, Siri
Bischak, Michael
Bivona, Rosette
Blasi, Jeffery
Boreyko, Peter
Burton, Chantal
Carroll, Mary
Chambers Jr, James
Cibelli, Kenneth
Contreras, Michael
Evangelista, Michael
Falduto, Sue
Ferrera, Paul
Gibby, Rob
Giordano, Bryan
Giordano, Peggy
Gould, Marianne
Graves, Bradford
Graves, Mary
Gucciardo, Gehrig
Hagert, Suzanne
Huey, Dorothy
Huey, James
Hukkanen, Jaime
Jankowski, Kathleen
Keating, Timothy

Kilhaney, Maggie
Klecak, William
Lechthaler, Paul
Marx, Gary
McCormack, Brian
Molina, Fernando
Mulligan, Catherine
Nagle, Rita Ann
Ray, James
Roake, Claire
Ronacher, Ronald
Saar, John
Salerno, Joann
Salimbene, Judith
Scarpelli, Joann
Somers, Braden
Stavaris, Anthony
Wallace, Karen

Scouting for Food Volunteers

Alvarez, Mabel
Aveba, Edward
Ballou, Ripley
Beaufort, Mary
Bhagirathe, Kiron
Brown, Nolan
Budnick, Ryan
Burretsky, Mark
Carney, Joseph
Carngy, Joseph
Chambers, Jim
Chell, Emma
Chen, Rudy
Cordasco, Joe
Evangelista, Mike
Ferrera, Paul
Fucci, Sarah
Fucci, Deborah
Gould, Maryanne
Graves, Brad
Graves, Mary
Guerra, Maya
Hamlin, Maria
Hamlin, Alexis
Henning, Neil
Juat, Jillian
Keating, Tim
Kirk, Ryan
Kirk, Jack
Klecak, Bill
Kwapniewski, Loretta
LaFountain, George
Lee, Dawn

Lee, Mollie
Lukowiak, Daniel
McKinney, Tricia
McKinney, Cassie
Miller, Paula
Miller, Arabella
Ostrowski, Patrick
Papeo, Gina
Papeo, Haley
Papeo, Nick
Patel, Aayush
Radice, Lori
Ray, Vicki
Ray, Jim
Saar, John
Saar, Eileen
Salerno, Joann
Sanchez, Luis
Shang, Stacy
Sikora, Will
Sikora, William
Sikora, Alyssa
Simmons, Chris
Smith, Walt
Somers, Jeana
Stoeckel, Skye
Suarez, Monica
Tirrell, Cindy
Torres, Sofia
Vick, JD
Vigilante, Dana
Wadleigh, Kyle
Wadleigh, Kyle Jr
Williams, Camilla
Yang, Daniel
Zamajan, Lewis

Special Event Volunteers

Beadle, John
Bhat, Siri
Blancato, Marcella
Blasi, Jeffrey
Blasi, Angel
Cibelli, Kenneth
Cielo, Carla
Cislak, Frankie
Corrigan, Ellen
Demetroulakes, Roberta
Dunleavy, JoAnn
Feliciano, Gabriella
Frannicola, Rob
Gabel, Brandalyn
Gola, Elyse

Grodkiewicz, Mary
Hunter, Marla
Marino-Myers, Olivia
Melichkin, Ilana
Morris, Natalie
Orellano, Anabelle
Pontoriero, Jennifer
Popkin, Dave
Riccardi, Megan
Roman, Denise
Salmon, Kaitlin
Somers, Ronan
Somers, Braden
Szablicki, Linda
Tirrell, Cindy
VenturaGola, Joanne
Wagner, Luanne
Wallace, Karen
Wingenfeld, Regan



Our Generous DONORS of 2021

Corporate, Government and Foundation Donors \$1,000 and Up

Blue Foundry Bank
Community Food Bank
of NJ
Core Physical Therapy
Frank & Edith Orechio
Foundation
Garruto & Calabria
Greater Newark Holiday
Fund
Guaranteed Rate
Knights of Columbus Holy
Family Council
Liquid Church
Nanina's in the Park
Nutley Park ShopRite
Partners for Health
Foundation
Quality Technology Services
Ralph Lauren Corporate
Foundation
ShopRite of Hunterdon
Township of Nutley
Wakefern Food Corp

Corporate, Government and Foundation Donors \$500 - \$999

Alpha Chi Rho Educational
Foundation
American Made Cabinet Co
Arnas Marketing, LLC
Atlantic Tomorrows Office
Beacon Wealth Partners
Carella, Byrne, Cecchi,
Olstein, Brody
Church World Services
Compass
Conca Brothers
Management
Crupi, Louis J. DVM, P.A. Dog
Cat & Bird Clinic of Nutley
Direct Freight Express
Dr VD Mattia Memorial
Committee
Equitable
Friends of Nutley Singers
Grace Church
Grand Pro-Mo
Greiss Holdings
J McGuire Real Estate
Klein's Shoprite of Maryland
Law Offices Gaccione
Pomaco
Mulligan Motors

Piro, Zinna, Cifelli, Paris
& Genitempo
Pro Staff Physical Therapy
Riverside Community
Church
Rochester Running
Company
ShopRite of Lincoln Park
Spencer Savings Bank
SW Brown & Son
Time to Heal LLC
Village Supermarket

Corporate, Government and Foundation Donors \$250 - \$499

Amazon Smile
AMG Ventures LLC
Charities Aid Foundation
Extreme Gym & Nutrition
Girl Scouts Heart of NJ Troop
20588 Service Unit 20
Hilltop Management
JW Pierson
Lakeland Bank
Liguori Golf Club Repair
Mike's Pasta & Sandwich
Shop
Notre Dame Club of
Mid-Hudson Valley
Nutley High School
Ralph Caputo for Assembly
Sentry Court Reporting
Somers 27 Soap Co
Stop & Shop
Stuart Elmer Edgar VFW
Post 493
Trio & Company Jewelers

Individual Donors + \$1,000

Blanchard, Michael
Borbely, Zoltan
Cocco, Michael
Davenport, John & Elizabeth
Del Tufo, Gerard
Estate of Paul Keating
Farr, John & Susan
Fidelity Charitable
Geraghty, Gary
Graves, Mary & Brad
Infusino, David
Inserra Family
Karim-Reisch, Taji
& Reisch, Scott
Koukourdelis, Eleanor

Kunka, Mary
Locurcio, Carol
Marino, Gary
McKinney, Vern
Metzger, Kathleen
Mikulski, Nora
Ray, James & Martha (Vicki)
Reisch, P.J. & A.F.
Sautter, Walter & Valerie
Schiro, Barry
Semel, Katherine
Tyerman, Edward

Individual Donors \$500 - \$999

Almeida, Vincent
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Boyes Family
Burns, Patrick
Carbone, Michael
Carella, Sandra & Charles
Cavanagh, Joseph
Cibelli, Diane & Ken
Conrad, Joanna
Coughlin, Josy
DiGiacomo, Anne
Dudukovich, Dana
Farr, John & Susan
Gaccione, Diana
Giangrande, Jessica
Grossman, Meghan & Kris
Hasselbrook, James
& Audrey
Hosick, Karen
Howard, John
Hunter, Marla And Ryan
Inglesino Webster Wyciskala
& Taylor
Jawetz, Robert
Khorakiwala, Lulua
Kozyra, Barry & Cheryl
Loch, Theresa
Lorenc, Joseph
Madden, Robert
Madrazo, Jorge
Mcmenamain, Bria
Mosca, Ronald
Pezzola, Joseph & Maura
Popkin, Dave
Quirk, Lawrence
Risimini, Jean
Roake-Moore, Joan & John

Robles, Javier & Sorabel
Ryan, Erin
Sherry, Liam
Sim, Maria
Tolve, Gregory
Tyerman, Edward
Van Dien, Kathleen
Wilson, David & Dianne
Zegler, Christopher

Individual Donors \$250 - \$499

Alvarez, Nachor
Anonymous
Anonymous
Arcuti, Mark & Jodi
Bacchia, John
Berger, Allison
Blumencranz, Eric
Buccino, Anthony & Dawn
Burgio, John
Carmalt, Jean
Carmichael, Mark
& Katherine
Casielles, Melissa
Chen, Rodolph & Linda
Chirichello, Angela
Citrino, Vicki
Cocco, Daniel
Cocco, Salvatore & Donna
Connor, Kevin
Contini, Maurya & Peter
Coughlin, Kevin & Kathleen
Criaris, Chris & Karen
Danchak Martin, Lisa & Mike
David, Nicole
Delano, Theresa
DelCollo, Nina & Steve
DePoto, Tom
Espinoza, Arianny
Esposito, Crista
Evangelista, Michael
Fetherman, Eric
Filippi, Ronald & Ellen
Fitzgerald, Anne
Franchino, Peter
Frey, Laura
Gann, David C
Gardner, Felicia
Gomez, David
Gould, Bonnie
Graff, Diane & Joe

Graves, Mary & Brad
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& Audrey
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Kay, David
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Kuchta, James & Valerie
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& Cooper, Michael
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& Freeman, Catherine
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Mitrano, Renee
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Popkin, Gerri
Ramos, Victor Manuel
Reilly, Virginia And Joseph
Reisch, Scott
Romano, Dominick
Rose, Philip
Russo, Deborah
Samaniego, Joey
Sausser, Karyl
Schaefer, Danielle
Sheridan, Joseph
Slavin, Glenn
Smith, Walt
So, Wendy
Somers, Braden
Stalnaker, Jesse
Thomas, Janet



Towey, Jim & Marie
Ulm, Sid
Williams, Carol
& Spector, Richard
Williams, Cornelia
Wilson, Elizabeth
Windheim, Margaret
Womack, Charles
Wool, Debra
Zangari, Peter
Ziek, Kelly & Paul

Individual Donors Up to \$249

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Acevedo, Joanna & Ernesto
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Adubato, Thomas & Patricia
Agnolet, Jacqueline
Aiello, Matthew
Albanese, Brian
Albanese, Rosemarie
Albert, Robert & Michelle
Alessio, Mary Ann
Altieri, Nicholas
Amadeo, Maggie
Androla, Joann & Anthony
Anest, Barbara & John
Appert, Jonathan
Apple, Beverly
Arrigoni, T.J. & E.T
Asaro, Judy
Attanasio, Julia
Aufiero-Peters, Susan
Ayaviri, April
Azzinnari, Jackie





Baghsarian, Rose
 Baldino, Theresa
 Balsamo, Salvatore & Sharon
 Banta, Maria & Vanderelde, Alexander
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 Barberio, Geraldine
 Barborino, Eileen
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 Barr, Theresa
 Barragato, Peggy
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 Bator, Eileen
 Bator, Erik
 Beadle, Suzanne
 Bechelli, Amy
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 Benjamin, Alan
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 Bisell, Gerald
 Bitten, Joanna Buset
 Blair, Natalie
 Blake, Susan Jarvis
 Blanchard, William
 Blank, Anna
 Blank, Meredith

Blank, Paul
 Bleezarde, Alan
 Blomquist, Richard
 Blum, Melissa & Brian
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 Brenner, Millcent
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 Brown, Matthew
 "Brown, Virginia & Richard"
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 Budd, Alan & Margaret
 Bunucci, Anthony & Gonnello, Judy
 Butler, Emmanuelle
 Bykowski, Brian & Carolyn
 Calello Labiak, Frances
 Cali, Barbara & Carin
 Cali, James & Rosann
 Canfield, Gwen
 Cannatro, Jacqueline
 Canova, Brian & Amabel
 Canova, Douglas & Martha
 Cantatore, Rachel
 Capasso, Patty
 Carlson, Eugene & Marilyn
 Carnicella, Daniel
 Carnovale, Marianna

Carrigan, Richard & Beth
 Carrino, Barbara
 Casale, Anthony
 Casale, Mike & Michelle
 Casalino, Liz
 Cassie, Anthony & Loriann
 Cataino, Debora
 Cavallo, Nicole
 Cedrone, Dennis & Maria
 Cervasio, Francine
 Chaffee, James & Laura
 Chakrabarti, Mukti
 Charlton, Crocofissa
 Chinnici, Richard
 Cifelli, Dana
 Cifelli, Louis
 Ciliotta, Claire
 Ciociola, Michael & Maria
 Cioffi, Joseph
 Cioffi, Patrizia
 Cirillo-Baker, Dorothy
 Cirligliano, Joanne
 Clark, Rosemarie & Gerald
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 Coe, Jordan
 Coffey, Ann
 Cohen, Gary
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 Conca, Louis & Peg
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 Donohue, Patricia
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 Drohan, Jayne
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 Dunleavy, Joann
 D'Uva, Maria
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 Elder, Susan

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 Fairman, Mark
 Falduto, Diana & Jerry
 Farro, Kim
 Farruggia, Matthew
 Fass, Nancy
 Faulkner, Elizabeth
 Feaster, Donna
 Feld, Bennett
 Fellers, Judith
 Ferrara, Gail
 Ferraro, Donna & Gerald
 Ferreira, Sandromar
 Fiallos, Ashley
 Filliater, Cheryl
 Finelli, Josephine
 Finkelstein, Colleen & Darren
 Fisher, Corazon & Earl
 Fishman, Susan
 Flinn, Elizabeth
 Flores, Corazon
 Florie, Melissa
 Frannicola, Alicia
 Fraser, Gregory
 Fraser, Janice
 Fredricks, Bob
 Freeman, David
 Friedman, Richard
 Frobose, Rhonda
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