



Nutley Family
Service Bureau

2022
Annual Report

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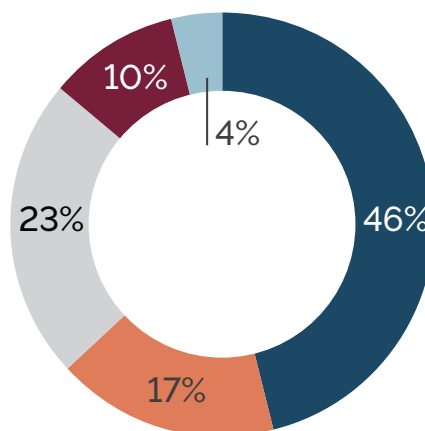
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2022 Financial Information

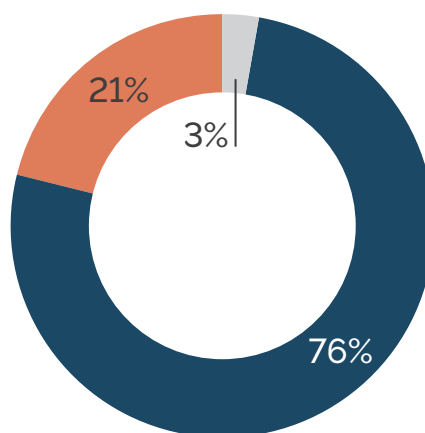
Revenues & Contributions



| | |
|--------------------|-----------|
| Client Fees | \$639,260 |
| Public Support | \$231,082 |
| Thrift Shop | \$317,318 |
| Grants | \$145,500 |
| Township of Nutley | \$50,000 |

Total Revenues **\$1,383,160**

Functional Expenses



| | |
|-----------------------------|-------------|
| Client & Community Services | \$1,227,541 |
| Management & General | \$344,017 |
| Fundraising | \$53,412 |

Total Expenses **\$1,624,970**

Total Net Funds

Cash and Equivalents

| | |
|--|--------------------|
| Beginning of Year Cash | \$410,436 |
| Net Cash Provided by Operations | (157,493) |
| Net Cash Used by Investing Activities | (6,956) |
| Sale of Capital Assets | 0 |
| Redemption of Investments | 0 |
| Total Increase (decrease) in Cash | (\$164,449) |

End of Year Cash **\$245,987**

Building Assets, Net **\$751,560**

Marketable Securities **\$55,261**

Receivables Net of Liabilities **\$834**

Total Fund Balances **\$1,053,642**

A Message from Our Board President & Executive Director



Dear Friends,

Thanks to your generosity, Nutley Family Service Bureau (NFSB) has been able to meet increased demand for affordable mental health counseling and social services in our area. The bond between NFSB and the people of Nutley, a bond forged more than 100 years ago, has never been stronger.

We are proud to be a trusted resource for people who need support with day-to-day challenges and in times of crisis. Partnerships with Nutley Township, Nutley Public Schools, the Nutley Public Library, the Nutley Chamber of Commerce and local businesses, faith-based organizations, and other civic groups have made it possible to touch more people and make a bigger difference.

In fact, with your support, we've been able to introduce new initiatives this year while improving upon existing programs to ensure the needs of the community are met.

- **Mental Health Community Workshop Series.** From March to June, NFSB hosted workshops on important topics, including maternal mental health, non-suicidal self-harming behavior, and assistance for family and friends of people with a mental health or substance use disorder.
- **Mental Health Awareness Partnership.** In collaboration with Nutley Township, the Nutley Public Library, and Nutley Public Schools, we hosted community mental health panels and programming at Nutley High School and invited students to engage in the "Stomp Out Stigma" poster contest.
- **Client-Choice Shopping at the Food Pantry.** NFSB has shifted from traditional food distributions to client-choice shopping. During individual appointments, clients may browse the Food Pantry and choose items that meet their dietary needs and preferences with the help of an associate.
- **Neighbor-to-Neighbor Program.** Funded by State Farm's Friendly Neighbor Assist Program and Provident Bank Foundation, the Neighbor-to-Neighbor Program matches volunteers with low-income older adults to help address isolation in this population.
- **Inclusive Healthy Communities.** A community needs assessment was conducted to inform strategies for making Nutley more accessible and inclusive for people living with disabilities. Nutley Township, Nutley Public Schools and Nutley Senior Manor partnered on this initiative.
- **Expanded Thrift Shop Hours.** The hours of operation were increased by 25% in 2022 to enable more shopping on nights and weekends. The Thrift Shop is now open weeknights until 8 pm, Saturdays until 5 pm, and Sundays from 11 am to 4 pm.

In this report, we've shared stories of how NFSB programs and services have changed people's lives in our community. These stories inspire us each day and strengthen our belief in the NFSB mission. On behalf of our staff, board of trustees, and volunteers, thank you so much for your support.

Sincerely,

Michael Padilla

Katherine Carmichael



MISSION

Our mission is to strengthen the emotional and social well-being of individuals and families through affordable mental health counseling and social service programs.

VISION

Our vision is a community where mental well-being is valued as an integral part of life.



Nutley Family Service Bureau



This year
1,207
individuals
have benefited from
our mental health and
social service programs.



The NFSB mental health program has provided
5,254 counseling
sessions

The Food Pantry has provided



307
households
comprised of 665 individuals

with over

13,000
bags of healthy,
nutritious food,



shifting to a personalized shopping model
that allows clients to choose their items.



The case management
program has served

106
individuals
with **925** benefits
navigation sessions



An incredible group of

110
weekly volunteers

have contributed **15,676 hours**
to support all we do.



Safely Overcoming an Eating Disorder Through Counseling and Nutrition Education

When “Michelle” started therapy at NFSB, she had been experiencing symptoms of anxiety and depression following the ending of a relationship. However, she eventually revealed that she had an eating disorder and was bingeing and purging at least once a day.

Because Michelle was medically stable and expressed resistance to more intensive treatment, her therapist discussed firm treatment guidelines to stabilize her eating patterns. This included additional therapy, following up with a medical doctor for blood work, and working with a nutritionist.

Michelle gained a deeper understanding of the underlying causes of her eating disorder and how it was affecting her life. She learned coping strategies to prevent eating disorder behaviors. Michelle’s eating patterns gradually stabilized as she improved her relationship with food, and she continues to work on body image acceptance. She now has an increased sense of well-being that allows her to let go of control and know she’ll be okay.

Managing Depression and Anxiety to Find Balance and Happiness

“Tiffany,” a middle-aged woman diagnosed with major depressive disorder decades earlier, came to NFSB when she was experiencing anxiety at work and difficulty in her marriage. As a remote worker, work and personal time often overlapped, making it difficult to maintain a regular schedule and meet her family obligations.

Tiffany’s therapist suggested developing clear boundaries, creating structured routines, and practicing mindfulness and meditation. These strategies helped her reduce feelings of anxiety, improve her quality of sleep, and achieve the work-life balance she desired.

Tiffany and her husband can now spend more time together. Tiffany can share her experiences with major depressive disorder so her husband can help her through difficult times. Both feel seen, heard, and appreciative of each other. Tiffany is motivated to find happiness in all areas of life and become the very best version of herself.





Finding Immediate Support in a Time of Crisis

Rosa was facing eviction and didn't know what to do. She had struggled to pick up hours at work, her rent was six months overdue, and she had received a shut-off notice from the utility company. A family member saw the physical and emotional effects of Rosa's stress and suggested that she contact NFSB for help.

The NFSB case management coordinator met with Rosa to assess her situation. She quickly gathered documentation and submitted applications for local and state benefits. She then contacted Rosa's landlord and utility company to notify them that they had applied for benefits.

Once benefits were approved, rent was paid, and the utility company removed the shut-off notice. Although Rosa's anxiety level decreased significantly, she was referred to the NFSB mental health program for counseling. Her outlook and demeanor have completely changed, and she is receiving the financial assistance and emotional support she needs.

Father and Son Flee Ukraine, Find Hope in Nutley



When a father and his high school-aged son fled Ukraine, they took whatever they could carry and a binder with their passports and paperwork. Somehow, they ended up in Nutley, with no transportation and no place to live. After another agency helped them get settled, they came to The Food Pantry at NFSB for food.

With the help of a local resident who spoke their language, they were enrolled in Food Pantry services. Food was delivered, and they received clothing and housewares through the Community Closet program. Within a couple months, the father found work and they were relocated to be reunited with family members.

Fleeing unthinkable circumstances, they had no place to turn. They didn't even know where they would find their next meal. While some clients receive services for years, others need temporary support in times of crisis. Fortunately, this father and son were able to find some semblance of stability — and hope — before moving to the next step of their journey.

Our Extraordinary Volunteers of 2022



Pantry

Ballou , Ripley
Bivona, Rosette
Blasi, Jeffery
Carroll, Mary
Chambers Jr, James
Cibelli, Kenneth
Contreras, Michael
D'Andrea, Eileen

El-Boghdedy, Alex
El-Boghdedy, Toni
Evangelista, Michael
Falduto, Sue
Francesco, Jill
Francesco, Kathryn
Giordano, Bryan
Giordano, Peggy

Gould, Marianne
Hagert, Suzanne
Hsu, Robert
Hsu, Ruth
Huey, Dorothy
Huey, James
Hukkanen, Jaime
Jankowski, Kathleen

Kaplonski, John
Keating, Timothy
Kilhaney, Maggie
Klecak, William
Lechthaler, Paul
Marx, Gary
Ray, James
Romaniello, Joan

Ronacher, Ronald
Saar, John
Salerno , Joann
Salimbene, Judith
Stavaris, Anthony
Urso, Phil



Nutley Family Service Bureau



Thrift Shop

Alawan, Aya
Alawan, Farah
Alexander, Alexandra
Arce, Marco
Ballister, Alan
Ballister, Carole
Bhat, Siri
Bischak, Michael
Blasi, Angel
Brown, Jo-Ann
Canonico, Janet
Capalbo, Dolores
Carnovale, Ida
Carroll, Marie
Cervasio, Francine
Chalk, Vicky
Cislak, Frank
Clune, Michelle
Corrigan, Ellen
Coughlin, Kathleen

D'Auria, Nickolas
Davide, Barbara
Davis, Linda
DeFabbio, Linda
Demetroulakes, Roberta
Dones, Jayda
Donohue, Helen
Dudushi, Alketa
Duke, Dottie
Dunleavy, JoAnn
Ferrera, Paul
Fleitas, Fabricio
Gardener, Allyson
Gardener, David Paul
Gibby, Rob
Giglio, Cathy
Griwert, Jolinda
Grodkiewicz, Mary
Grossman, Linda

Hagert, Suzanne
Haines, Joseph
Horn, Barbara
Hutcheon, Kate
Ibrahim, Eman
Kiernan, Ronan
Kircher, Angela
Kwapniewski, Loretta
Lafoon, Annette
Leone, Susan
MacPhee, Madeline
Madden, Kathy
Marcavage, Maureen
Marx, Gary
Mastakas, Lucy
Matsaberidze, Anano
Mayorga, Amador
McCall, Brendan
McCullough, Susan
Micucci, Peggy

Mikulski, Nora
Mollica, Jennifer
Moore, Victoria
Nagle, Rita Ann
Nardiello, Jeri
Narine, Kris
O'Mara, Anita
O'Mara, Colleen
Osmond-Lockshin, Deborah
Panzer, Pat
Patel, Mona
Pugliese, Michelle
Rademacher, Margit
Rilli, Mark
Roake, Claire
Roberts, Connie
Roman, Denise
Romaniello, Joan
Romero, Jaylan

Rush, Joan
Schiffenhaus, Joseph
Serrano, Juan
Shaw, Kameron
Sorensen, Elizabeth
Sulinski, Rose
Szablicki, Linda
Terry, Alice
Thomas, Janet
Thompson, Alex
Vecchio, Kathy
Wallace, Karen
Wrobel, Teri
Yesilyurt, Pinar

Our Generous Donors of 2022



Corporate, Government and Foundation Donors \$10,000 and Up

Partners for Health Foundation
Provident Bank Foundation
Quality Technology Services
Ralph Lauren Foundation

State Farm Foundation
State of NJ, Div. of Disability Services
The Greater Newark Holiday Fund
Township of Nutley

Corporate, Government and Foundation Donors \$1,000 - \$9,999

American Made Custom Cabinet Company
Faith Home Healthcare
Frank A. and Edith Orechio Foundation
Hilltop Management
Liquid Church
Mulligan Motors
Nanina's in the Park

Nutley Invitational Golf Tournament
Nutley Senior Manor
Nutley Volunteer Emergency & Rescue Squad
Proponent Federal Credit Union
SW Brown & Son Funeral Home
Truist - United
Walmart

Corporate, Government and Foundation Donors \$500 - \$999

Advanced Professionals
Beacon Wealth Partners
Bond Street Mortgage Di Piazza
Conca Brothers Mgmt (The Old Canal Inn)
Core Physical Therapy
Crupi, Louis (Dog Cat & Bird Clinic of Nutley)
Frank's Truck Center
Grand Pro-Mo
Greiss Holdings

Lightbridge Academy
LSF Appraisals
Mamma Vittoria Catering
PSE&G
Realty Executives Elite Homes Matthew DeFede
Saddle River Inn
Sergeant Dairy & Proteins Reisch, Scott
Supportive Choices LLC DiCostanzo, Angela

Corporate, Government and Foundation Donors \$250 - \$499

Alpha Chi Rho Educational Foundation
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Corporation
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Two Sigma
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| Guthrie, Kirk | Popkin, Dave & Cindy Tirrell |
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| | Tyerman, Edward |

Individual Donors \$500 - \$999

| | |
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| Canonico, Stephen & Janet | Keating, Timothy |
| Carella, Charles & Sandra | Longo, Andrew |
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| Cocco, Michael | Roake Moore, Joan & John Moore |
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| Evangelista, Michael | Zegler, Christopher |
| Gann, David | Ziek, Kelly & Paul |

Our Generous Donors of 2022



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