



2023

ANNUAL REPORT

**NUTLEY FAMILY SERVICE
BUREAU**



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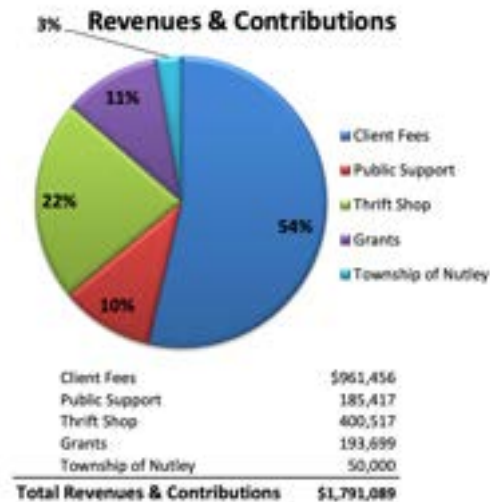
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Executive Director

Katherine Carmichael,
MSEd, MSW, LSW

2023 Financial Information



TOTAL NET FUNDS	
Cash and Equivalents	
Beginning of Year Cash	\$245,987
Net Cash Provided by Operations	(127,931)
Net Cash Used by Investing Activities	(30,762)
Sale of Capital Assets	0
Redemption of Investments	0
Total Increase (decrease) in Cash	(\$13,693)
End of Year Cash	\$87,294
Building Assets, Net	\$809,526
Marketable Securities	50
Receivables Net of Liabilities	-\$44,968
Total Fund Balances	\$851,852



A Message from Our Board President & Executive Director



Dear Friends,

Thanks to your continued generosity, 2023 was a year of meaningful growth for Nutley Family Service Bureau (NFSB). We expanded programs, strengthened partnerships, and deepened our commitment to serving Nutley with compassion and care.

With your support, we increased access to affordable mental health counseling, broadened our client-choice Food Pantry model, and expanded community workshops on vital topics such as grief, youth anxiety, and economic stress. Our Neighbor-to-Neighbor program grew, fostering intergenerational connections and reducing isolation among older adults.

We also enhanced our Thrift Shop operations and continued our work to make Nutley more inclusive for people with disabilities, in collaboration with township leaders and local organizations.

Every story shared in this report is a reflection of your impact. On behalf of our staff, board, and volunteers—thank you for helping us uplift our neighbors and strengthen our community.

With sincere gratitude,

Katherine Carmichael,
Executive Director

Dave Popkin
President, Board of Trustees



Our **MISSION**

Our mission is to strengthen the emotional and social well-being of individuals and families through affordable mental health counseling and social service programs.

Our **VISION**

Our vision is a community where mental well-being is valued as an integral part of life.

Over



2,000

individuals served by our mental health social service programs

263 households provided with a nutritious Thanksgiving meal



27% increase over 2022



Over **150,000** lbs. of food

distributed by the Food Pantry in 2023



18,057 bags of healthy food

distributed by the Food Pantry in 2023

17% increase over 2022

Over **19,500**



hours of volunteer service provided in 2023



600 hours of case management and mentoring sessions to the homebound and elderly provided in 2023

Over



2,500

hours of intern service provided in 2023



26,184 thrift shop

transactions in 2023

27 % increase
thrift shop and
eBay sales ended
the year at

\$374,303

9,532

Mental Health and Psychiatric sessions provided in 2023

45% increase over 2022



Rose Receives Healthcare and Housing Services with the Help of NFSB Case Management



“Sometimes the way they word letters and applications is very confusing.”

This is an issue we hear with many clients who come to Nutley Family Service Bureau (NFSB) seeking assistance through our case management program.



“Rose” is a senior resident in Nutley who was struggling to pay her rent and utility bills, lacked wireless internet service, and had a medical condition that was preventing her from taking care of her home. She was also in need of major dental work costing thousands of dollars, even with insurance covering a portion of the cost.

Overwhelmed and confused by the process of applying for assistance, Rose contacted the NFSB case management program. The Case Management Coordinator explained the social service programs available and helped Rose apply for rental assistance through the state-funded Anchor Program, internet connectivity through the federal Affordable Connectivity Program, utility assistance through the Low-Income Energy Assistance Program, housekeeping services through a local organization, and free dental care through Donated Dental Services.

Today, Rose is no longer feeling the stress of being unable to pay her bills, maintain her home, or receive medical care. If she needs additional assistance, she has a better understanding of various application processes. More importantly, Rose knows NFSB will be there whenever she needs help.

“Helping her get these services took a lot of the burden off her shoulders,” the NFSB case management coordinator said. “The stress of worrying about how bills are going to be paid can be overwhelming, especially if you’re in poor health. Overall, Rose is doing well and hasn’t called us for additional help, which is a good sign. But if she needs us, we’ll be here for her.”

Learning to Process Childhood Trauma and Regain a Sense of Hope



“Jane” had been the victim of sexual abuse and neglect as a child. Now in her middle age years and estranged from her family, including her two grown children, Jane came to the mental health program at Nutley Family Service Bureau seeking therapy because she was experiencing symptoms of depression and anxiety, including severe isolation as a result of the trauma she suffered as a child. Jane was also having difficulty with socialization at work and became concerned about her work performance. Speaking with a professional in a safe space enabled Jane to process her experiences and understand the underlying causes of negative thoughts and feelings. She also learned that her own childhood had negatively impacted her parenting. “Sexual abuse and trauma can bring unhealthy behavioral patterns and questionable decisions,” Jane’s therapist said. “Jane wasn’t abusive, but communication was sometimes aggressive, and she wasn’t as emotionally available for her children. By processing her own trauma, she has reached a more stable state in terms of making better decisions and trying to communicate with her children.” Jane engaged in self-care by exercising regularly and improving her diet and learned coping skills to better manage her symptoms. She started a feelings journal to express and process her thoughts and feelings, and practiced mindfulness activities such as meditation and deep breathing to help her regain a sense of balance. Jane’s depressive symptoms have decreased significantly, and she is able to socially interact with others. She has expressed to her children that she is ready and willing to work on their relationships when they are ready. Through counseling, Jane has learned to prevent depression from taking over her life. She can move forward each day with a greater sense of hope.

Teen Learns to Manage Anxiety and Depression and Rediscover Motivation

““Like many high school students, “Daniel” felt the pressure of increased expectations and workloads, which can cause significant anxiety. This was compounded by the pandemic, which abruptly ended his daily routine and social interactions, causing Daniel to feel isolated and depressed. The reopening of schools only introduced new challenges and didn’t make these feelings go away. “When things go back to normal after a sudden change, people are hopeful that they’ll feel better,” Daniel’s counselor said. “When that doesn’t happen, they might wonder if something is wrong with them. Daniel was still struggling to find the motivation to get work done and interact with peers. Going back to school was almost overstimulating.” Daniel and his family began individual and family therapy at Nutley Family Service Bureau. Daniel was able to process his experience, gain awareness of his thoughts and feelings, and understand how this was affecting his behavior. He also learned coping skills to better manage the emotional, physical, and behavioral components of anxiety and depression. “Psychoeducation is a valuable coping skill because it helps you build awareness of how you’re feeling, thinking, and behaving,” the counselor said. “This makes it possible to respond differently and process feelings through journaling or simply talking to someone. Daniel learned to plan his routine and schedule based on his daily responsibilities and improved his communication skills so he could describe his experiences to his family.”

Our Extraordinary Volunteers of 2023



Food Pantry Volunteers

Kristina Ahn
Rosemarie Albanese
Ellen Arrigoni
Rosette Bivona
Jeffrey Blasi
Richard Brennan
Sophia Brennan
Tania Carputo
Mary Carroll
Mike Catreas
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Micheal Evangelista
Sue Falduto
Mia Fernicola
Jillian Francesco
Kathryn Francesco
Louis Gallicchio
Bryan Giordano
Peggie Giordano
Maryann Gould
Suzanne Hagert
David Haight
Robert Hsu
Ruth Hsu
Dorothy Huey
James Huey
Jaime Hukkanen
Kathleen Jankowski
John Kaplonski
John Kaufman
Krysty Kaufman
Shane Kaufman

Tim Keating
Maggie Kilhenny
William Klecak
Paul Lechthaler
Rod Leith
Arnold Liloa
Gary Marx
Sarah Misner
Rita Nagle
AJ Nardiello
Krystal Ramdihol
Joan Romaniello
Ronald Ronacher
John Saar
JoAnn Salerno
Judi Salimbene
Jack Scala
Catherline Stamm
Anthony Staveris
Judy Tramontana
Phil Urso
Ann Weinstein



Volunteer Groups

Abundant Life Youth Group
Felician Over 21 Program
Fellowship of Christian Athletes
Girl Scouts
Hackensack Meridian
ILEA
John Walker Middle School
Service Club
Lincoln School 6th Grade Service Club
Masons
Nutley High School Building
Bridges Club
Nutley High School Interact Club
Nutley High School RIISE Program
Nutley Scouts
QTS
Ralph Lauren Give Back
Spencer Savings
Washington School
Yantacaw 6th grade Service Club
Zelta

Our Extraordinary Volunteers of 2023



Food Pantry Volunteers

Angel Blasi	Suzanne Hagert	Rita Nagle	Cindy Tirrell
Frankie Cislak	Gabriella Hunter	Jennifer Pontoriero	Barb Viggiano
Jeffrey Blasi	Elaine Kearney	Roman Denise	Regan Wingenfeld
Kaitlyn Blum	Gabriella Liloia	Joan Romaniello	Teri Wrobel
Vicky Chalk	Gary Marx	Kaitlin Salmon	Alice Terry
Shea Florie	Jules McMullen	Margaret Scanlon	Brooke Yero
Sky Florie	Sophia McMullen	Lina Szablcki	

Thrift Shop Volunteers

Andrea Acomata	Linda Davis	Martha Levine	Michelle Pugliese
Sebastian Acomata	Linda Defabbio	Jennifer Lopez	Margit Rademacher
Ellen Arrigoni	Roberta Demetroulakes	Lois Lupinacci	Mark Rilli
Alan Ballester	Helen Donohue	Madeline Macphee	Connie Roberts
Bronnie Beesley	Alketa DuDushi	Kathy Madden	Denise Roman
Evan Bello	Paul Duffy	Naureen Marcavage	Joan Romaniello
Angela Blasi	Dottie Duke	Gary Marx	Jally Romero
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Lauren Cullari	Jasiah Kelly	Anita O'Mara	Janet Thomas
Marion Cundiff	Sonnylal Kimraj	Deborah Osman	Mary Todaro
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Nutley Senior Manor
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Proponent
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State of NJ, Div. of Disability Services
The Greater Newark Holiday Fund
Township of Nutley

Corporate, Government and Foundation Donors \$500-\$999

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Vincent United Methodist Church

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Schwartz, Jan
Scriber, Mark & Sheri
Scrivanich, Gail
Segond, Linda
Serrano, Juan & Damaris
Sheerin, Margaret
Silletti, Danielle
Silvstri, Alicia
Silvestri, Carmine &
Denise
Siskowski, Connie
Slagle, Janice
Slobodian Odulak, Roma
Smith, Vasfailo, Debra
Smnyth, Jen
So, Wendy
Sons of the American
Legion
Spangenberg, Diana
Spesak, Eugene
Spinelli, Phyllis
Staub, Karen
Stein, Jeane
Stellato, Peter
Szecsi, Loretta
Tapia, Alison
Thomas, Janet
Tirrell, Marilyn
Tirrell, Matthew
Tischio Bereski, Debra
Tolve, Gregory & Sandra
Tonzola, Mary Ann
Torraca, Rena
Torres, J.
Thamontana, Andrea
Travers, Lorraine &
Micheal
Tucker, Amy

LVan Steen, Jeanne
Vandavelde, Alexander
Vasquenza, Elizabeth &
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Vazquez, Timothy
Vernacchia, Sharon
Villa, Maryann
Villani, Nancy
Villari, Christine
Vocaturo, Cynthia
Vogler, Eric
Wallace, Karen
Walsh, Veronica &
Kevin
Weinstein, Ann
Wickenheisser, Gary &
Cheryl
Wiedman, Lori
Wiener, Gary & Priscila
Wilson, Elizabeth
Wnek, Loreen
Wood, Barbara
Woodbury, Jeannette
Wrobel, Karen
Wrobel, Teri
Wrobel, Timothy
Wu, Welly
Yoka, Christopher &
Rosemary
Yuppa, Joyce
Yurino, Mary Ann &
Dominick
Zang, Trinity
Zitko Kerman, Peggy
Zuzzio, Alyssa